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I. System strengthening and organizational development support to all partners to meet all compliance criteria.

Orientation on PRA tools

Three days orientation was organized by MPSSS for Community Volunteers and Village Volunteers of Kripa Social Welfare Society of Ujjain on 'PRA Tools' from 16th to 18th January 2023. 15 participants were part of the orientation. Objective of the training was to orient the participants on PRA tools. Sessions were focused



on various
PRA tools like
social
mapping,
resource



mapping, hazardous tools, seasonal calendar, transect walk, daily calendar, ranking, Venn diagram and Practical session on the usage of PRA tools was also organized in the 2 villages from project area.

Orientation on FCRA new amendments

One day Orientation on the FCRA new amendments was held on 28th January 2023 at MPSSS office. Resource person for the meeting was Mr. Balachandra CA, a consultant of Misereor from New Delhi and participants included directors of 9 partner dioceses and other NGOs. Welcoming of the guests and participants was done by Fr. Shinto Abraham – Executive Director of MPSSS. Resource person oriented the



participants on new FCRA amendments and their implications for the NGOs today. Also, Misereor financial guidelines were also explained to the 9 partner organizations of MPSSS.

Exposure visits to Social Work Institute, Nepal

Exposure visit was organized from 12th to 18th February





2023 at Social Work Institute, Nepal. The Farmers, Community Volunteers, Village Volunteers & PLDP Program team-MPSSS

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were among the participants. The participants were oriented on organic practices, mix cropping, fruit cultivation, spices cultivation etc thoroughly practiced in Nepal, with the help of the field visits. Sharing on experiences and learnings were also held at SWI centre, Nepal on the last day of the visit. Each participant including Farmers shared their experiences of the visit and even elaborated on their new learnings from Nepal visit.

Staff meetings for mutual support

Staff meeting was held on 7th March at MPSSS office, Bhopal under the leadership of Fr. Shinto Abraham-Executive Director-MPSSS. Staff have presented their activities for the previous month and action plan for the next month during the meeting.

The Catholic Madily Association of Madily Product (MANY) The Catholic Madil Association of The Catholic Mad

Multiple Agencies visited MPSSS



office, Bhopal. Mr. Diogo Ferreira – Misereor Finance Consultant & Ms. Marita Iswaran- Misereor Consultant, Fr. Shinto Abraham Executive Director, MPSSS, 6 DSSSs partners Directors, Accountants and MPSSS team were part of the meeting. The objective of the visit was to explain the basic administrative requirements of



Manos Unidas agency visit was held from 27th February to 2nd March and representatives namely Mrs. Ana Corcamo and Mrs. Ana Conenjero from Manos Unidas, Spain visited MPSSS in connection with various projects and their field visits were facilitated by the MPSSS team.

Representatives from Misereor, Germany visited MPSSS from 23rd to 25th March 2023 at MPSSS





Misereor and to cross check the accounting documents in line with the SOPs of the agency.

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II. Initiate and assist partners at all levels of Project Cycle Management (PCM) for thematic development.

Accompanying Partners at field visit

Two days field accompaniment visit was held at Samaritan Social Service Society, Satna field from 24th to 25th January 2023 at 4 villages namely *Bhatiya*, *Pathihar*, *Nayagaon & Koldari*. On 24th



January 2023 a session was conducted for the community volunteers on goals, objectives &



indicators of fourth phase of PLDP Project. The planned & measured activities to be carried out for the project period

were also discussed during the session. During the visit the villagers shared the situation of the village and their challenges in availing the basic amenities.

PLDP India Evaluation Meeting

3 days PLDP India Evaluation meeting was organized at MPSSS Bhopal from 6th to 8th February 2023.

Meeting was held with all the 9 Directors from partner organization and the participants also included PLDP India Coordinators, Fr. Shinto Abraham, MPSSS Director and PLDP team of MPSSS. Objective of the meeting was to have dialogue with the Partner organizations, organize field visits, interact with the community leaders along with the project team. On the first day i.e., 6th February 2023, a SWOT analysis of the PLDP India was done by

each Partner staff members. Second day i.e., 7th February field visit was held at Kripa, Ujjain field and on 8th February field visit was held at MVSS, Sagar. During the visits







community meetings were organized and interactions were made with the communities on achievements and challenges of PLDP work. Visit was also done to observe the organic practices, kitchen garden, animal husbandry and other livelihood practices observed by the community members.



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MVSS Sagar Handholding visit

Two days Handholding visit was made to MVSS Sagar Field from 22nd to 23rd February 2023. Dr. Aneesh Jose & Ms. Natasha Sharma - PLDP Program team of MPSSS were part of the visit.



During the visit 3 villages were visited namely Bansia & Bhartipur of Sanchi Block and Hinotiya of Gairatganj Block.



During the visit the interactions were held with the community on the progress of the project in the respective villages. Members from the community also shared about their issues and challenges during the interactions.

Handholding visit Satna

One day Handholding support visit was made to Samaritan, Satna on 9th February 2023. Mr. Sinoy MT Admin Cum Finance Officer & Dr. Aneesh Regional Program Officer from MPSSS were part of the visit. During the visit the staff from MPSSS facilitated the Samaritan team on the programmatic and finance related issues through interactions and meetings with the team.

Video Documentation on Bhil Tribes of Jhabua

Visit was made to Jhabua district 28th Feb to 4th March 2023. Mr. Anto, Consultant Videographer and Mr. Rahul Suryavanshi from PLDP program team, MPSSS were part of the visit. The objective of the visit was to document the life style including the culture, festivals and daily life of *Bhil* Tribe residing in the land. During the visit a short video was shot on the traditional marriage ceremony of *Bhil* community residing in *Tadvi* area in *Bidmoharipada* village of Meghnagar. Group dance of marriage





with traditional musical instrument named *Maandal* was captured. There were also other

livelihood practices such as crop harvesting named *Halma*, maize grinding, traditional way of cooking, making of *mahua* wine in special clay pots at Hirapur village were captured for the video documentation. The



activities of hunting in the forest and collecting fruits and leaves from the forest with the community members of *Debar* village, local fair of

Amaliyamaal village in which Traditional dance & other cultural activities of the tribes were also caputured. The famous *'Bhagoriya Hat'* (Local Tribal inter-village Carnival held especially during the Holi festive season) too was documented for the video.



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Partner visit to Pragati Sanstha, Jhabua

On 11th March, 2023 Mr. Christopher, Regional Program Officer of MPSSS visited Pragati Sanstha, Meghnagar along with the Executive Director of MPSSS Fr. Shinto Abraham. Various discussions related to the formation of Diocesan level Children Parliament and the formulation of Diocesan level Strategic Plan were held during the meeting. The discussions also included on the need of revisiting and updating organizational policies based on the current situation.



III. Collate and interpret lessons learned, share among partners and network with members to widen the visibility of church in action.

TOT on safeguarding policy Delhi

3 days TOT on safeguarding policy was organized by CRS & Caritas India at New Delhi from 11th to 14th January 2023. Mr. Christopher & Ms. Natasha- Regional Program Officers representing MP Forum



were part of the TOT. The training included inputs & orientations on safeguarding standards, and the scope of the policy and the important measures to be taken to meet all the seven standards of the



policy were explained by the Resource persons Mr. Kushal and Mr. Prabhat from CRS. Mrs. Shimrey from Caritas India coordinated the

program. Representatives from 12 Fora across the country participated in the event.

Exposure for the social work interns

5 Interns from Nutan College, Bhopal came for their internship for one week from 3rd January to 9th January 2023 on gaining their knowledge about the functioning of NGOs at MPSSS. The



interns were oriented



on the formation, role and activities of MPSSS & CHAMP By Mr. Balendra Singh Kaurv & Natasha Sharma- Regional Program Officers of MPSSS & CHAMP respectively. MPSSS team also explained them about the role of the organization in coordination with the partners

through various projects. The interns were also oriented on the concepts related to PLDP and other active



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projects and MPSSS team actively facilitate the sessions. Sessions were facilitated by Mr. Rahul Suryavanshi-Health Coordinator & Ms. Natasha Sharma from MPSSS on issues related to Documentation and Child rights





etc.

Republic Day Celebration

On 26th January 2023, Republic Day was celebrated by MPSSS team. Fr. Shinto Abraham, Director of MPSSS hoisted the flag along with Fr. Lijo and Fr. Rajan the





students of BSSS College pursuing their MSW. MPSSS fraternity including the inmates of St. Josephs Hostel were also part of the programs. Fr. Rajan being the guest of honour delivered the key note address on the occasion.

Liaisoning with Government Officials

A meeting was held with Mr. Gyaneshwar Mishra from NHM (National Health Mission) for staff members of MPSSS on 30th January 2023. He shared his





experiences working with the rural communities. He informed that the entry point to any villages could be the

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Asha Worker as she would be the first contact person of the village. Also, he shared few advices on community mobilization with the MPSSS staff members.

Session for children on 'child abuse'

On 31st January 2023 Child rights awareness session was conducted by Nirmal Jyoti in collaboration with Madhya Pradesh Samaj Seva Sanstha, Bhopal. Primary children from coaching centre at Kokta, Bhopal run by Nirmal Jyoti were oriented on 'child rights.' Fr. Jithin Vellor- from Nirmal Jyoti, Mr. Christopher, Mr. Rahul Suryavanshi and Ms. Natasha Sharma - Regional Program officers from MPSSS were part of the program.

A short video named KOMAL on 'child abuse' was shown to the children. After the display of the video, interactions were held with children on 'safe and unsafe touch' in which Ms. Natasha Sharma explained the concept so that they can inform the trustworthy





person when in danger. Four fundamental rights of children mentioned in the constitution reinforced by UNCRC namely right to survival, right to protection, right to participation and

right to development were elaborated by Mr. Rahul Suryavanshi.

Awareness Program organized on 'World Cancer Day'

Commemorating the World Cancer Day on 4th February, 2023, Madhya Pradesh Samaj Seva Sanstha (MPSSS) and the Catholic Health Association of Madhya Pradesh (CHAMP) jointly organized 'Cancer Awareness Programs' at multiple locations namely Kasturba Nursing College, BHEL and Sarojini Naidu Middle School, near 7 No Market in Bhopal

city at 10:30 **AM** and 12:00 PM respectively. More than 300 participants including





the students and the staff members of these

institutions were oriented to raise awareness on the fatal Disease. Mr. Balendra Singh Kaurav, Regional Program

Officer from CHAMP being the chief resource person, educated the participants on the symptoms for early detection of Cancer and the importance of adopting a healthy life-style for a cancer free society. The awareness

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sessions were conducted in line with the State level 'Cancer Care Campaign 2023' launched by Caritas India' to spread awareness on the deadly disease. Ms. Natasha Sharma and Mr. Rahul Suryavanshi, Regional Program Officers from MPSSS coordinated the entire program. The whole program was conducted under the leadership of Fr. Shinto Abraham the Executive Director of Madhya Pradesh Samaj Seva Sanstha and The Catholic Health Association of Madhya Pradesh.

Workshop on Women Access to Disaster Assistance

One day workshop was organized by Disaster Management institute in collaboration with UNICEF on 17th February 2023 at Disaster Management institute, Bhopal. Participants from many districts like Jhabua, Dhar, New Delhi, Mandla, Rajgarh, Chattarpur etc. also Elected women representatives, and many local





disasters were discussed during the meeting.

organizations were part of the workshop. During the workshop, the resource persons have shared about various types of disasters and their effects on women, pre-disaster activities were also discussed during the training stressing the involvement of women in disaster management planning that needs attention. Various disasters in Madhya Pradesh were informed as the state with good number of water bodies could be highly vulnerable to floods. Many other disasters like drought, earthquakes, dam disaster, mines and industrial

Governing Body Meeting

Governing Body Meeting was held on 3rd February 2023 at MPSSS, Bhopal. Most Rev. Bp. Gerald Almeida, president of



MPSSS and Fr. Premanand Board participated member through zoom online interface. The other members namely Fr. Shinto Abraham,



Executive Director, MPSSS, Sr. Pavana CJ, Fr. Alexender and Mr. Shaji Chacko participated in the meeting at MPSSS, Bhopal. Quarterly

activity report and plan of action for the next quarter were presented during the meeting along with the financial updates of the organization.



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Training Program on 'The Labour Code and Clinical Establishment Act and its New

Compliances'

One day training program was organized by Madhya Pradesh Seva Sanstha Samaj collaboration with The Catholic Health Association of Madhya Pradesh on 25th2023. Welcome February address was delivered by Fr. P.A. Thomas President CHAMP. Inaugural address



was made by His Grace Most Rev Dr A.A.S Durairaj Archbishop Bhopal. Key Note address was given by



Most Rev Bp Emmanuel Kerketta, Chairman Health commission CBCG (Catholic Bishops of Chhattisgarh). More than 79 Fathers, Sisters representing various health Institutions along with the MPSSS & CHAMP team participated in the program. Session on Revisions and updates in the labour laws was facilitated by Mr. Shami Joseph, Dy Labour Welfare Commissioner, CLS Ministry of Labour & Employment-New Delhi.

Another session on 'Clinical Establishment act and its new compliances for hospitals' was facilitated by Ms. Anuvinda Varkey - Former Executive Director for Christian Coalition for Health and lawyer and Ms. Abha Ekka, Executive Director Christian Coalition for Health.

Online meetings on Safe Guarding Policy assessment

On 10th February and on 10th and 21st March 2023 multiple online meetings were held with Ms. Supriya



Mukherjee from CRS in which Fr. Shinto Abraham - Executive Director, MPSSS, Mr. Christopher & Ms. Natasha -Regional Program Officers, MPSSS were part of those virtual meetings. Objective of these sessions was to have assessment of the existing

policies of MPSSS, and to assess the drafted policy according to the global safeguarding standards. Currently the policy draft was prepared and sent for assessment and the first round of assessment was completed and the suggestions and revisions would





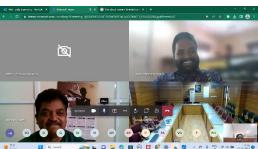
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be made according to the suggestions of the agency to meet the international standards.

POSH orientation



Half day orientation on POSH policy was held on 17th March 2023 organized by Caritas India virtually. Mr. Christopher, & Ms. Natasha Regional Program Officers from MPSSS were part of the



orientation. The discussions included the POSH and its relevance for today's context. Mrs. Shimrey from Caritas India being the resource person primarily spoke about the sexual harassment that could occur at workplaces. The objective of the orientation was to create awareness and proper understanding of the concept of sexual harassment which could be multi-dimensional. It was also informed that an organization with more than 10 staff members must have the POSH policy in place as per the

guidelines of the government.

Participation in NGO Confederation Meeting

On 17th march, 2023 representing Madhya Pradesh Samaj Seva Sanstha, Regional Program Officer Mr. Christaphar participated in the NGO Confederation meeting at Kerala House - New Delhi, hosted by the President Mr. Anand Sai Kumar the founder of 'Sai



Gramam.' The objective of the meeting was to form state wise NGO consortiums for mutual support and strengthening of the member organizations. Discussions were also held on the action plan for the upcoming year and the way forward. The chief guest of the occasion was Mr. Hibi Eden, Former Member of Parliament from Kerala state.
