



JANUARY- MARCH 2024

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I. System strengthening and organizational development support to all partners to meet all compliance criteria.

Monthly staff meetings conducted

Total 3 staff meetings were held in the quarter on 5th January, 5th February and on 23rd March 2024 respectively. All the staff were present for the meeting. Meeting has presentation of the reports for the previous months and Action plans for the upcoming months as well. During these meetings Fr. Shinto Abraham, Executive Director of MPSSS appreciated the team members and also gave constructive guidelines for the overall development of the team.



Organizational Development Visit to DSSSs

Organizational support and Development visits were organized at Gwalior diocese on 8th January 2024 for proposal development & mutual sharing on various issues related to the strengthening of the partner organization. Most Rev. Bp. Dr. Chacko, Bishop of Indore, Fr. Shinto Abraham, Executive Director of MPSSS, Fr. Lawrence, Director, GCSS, Mr.



Christopher & Dr. Aneesh Jose - Regional Program Officers of MPSSS were part of the meeting.

Another visit was held at IDSSS, Indore on 9th January 2024. Objective of the meeting was to have preparation of the Labour Commission WIF committee formation meeting to be held in the month of February 2024. Fr. Shinto Abraham, Executive Director, Mr. Christopher, Regional Program Officer, MPSSS were part of the meeting.

On 26th January 2024 another visit was held at PRAGATI Sanstha, Jhabua to have discussion on organizational level policies. Fr. Shinto Abraham, Executive Director, Mr. Christopher, Regional Program Officer, MPSSS were part of the meeting. During the meetings discussions were also held on the status of various policies of these organizations and other issues related to the organizational development.

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II. Initiate and assist partners at all levels of Project Cycle Management (PCM) for thematic development.

Pisciculture follow-up visit

Two days visit for Follow-up of pisciculture in the selective villages was held and interactions were also organized with the people in those three villages namely *Jamaniya, Talai & Parnali* of Meghnagar block, Jhabua district on 17th & 18th January 2024. The discussions were held on the maintenance and the results of the initiatives and the



beneficiaries informed that they are looking after the ponds properly and the fish seeds are growing. Mostly towards the end of April they will be able to sell the fish and gain the profit. Ms. Natasha Sharma from PLDP team of MPSSS personally visited and monitored the ponds. On second day another 2 villages

named *Naharpura & Kaliya Viran* were visited where new ponds were dug in which pisciculture has to be started in coming months post rains.

Dindori visit for Video Documentation

On 11th & 12th January 2024 a visit was held at *Dindori* for identification of volunteer for the support in video documentation of *Baiga & Gond* tribes. Mr. Rahul Suryavanshi from PLDP team of MPSSS has been coordinating the documentation work during the phase. During the visit discussions were held with the local people especially the elders from the community who are well aware of their culture and various festivals related the aforesaid tribes. And possible dates for the video documentation were also finalized in consultation with the local people during the visit.



Manos Unidas Agency visit

On 3rd February 2024 representatives from Manos Unidas, Spain namely Mr. Miguel and Mrs. Maria visited MPSSS office as part of their field visits to different parts of Madhya Pradesh. An interactive session was held with them from 6 PM onwards whereby they learnt about the organizational projects and other initiatives. Fr. Shinto Abraham welcomed them and further accompanied the team for the field visits.



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Field visit held at Ujjain area

An accompanying and handholding visit was held at Kripa Social Welfare Society, Ujjain in the PLD Project area on 22nd March 2024 in which a village named *Narayan* was visited. Participants included community women, men, Centre In charges Fr. Royis & Sr. Rani, PLDP field staff from Kripa along with PLDP team of MPSSS. A Fish Bone analysis, employing the Participatory Action Research (PAR) tool, was employed to identify and prioritize village level development issues. This process aimed to enable village volunteers to provide support in identifying and resolving their issues effectively in PLDP approach.



Research- Impact study on 10 years of PLD Project in Madhya Pradesh

Visit was held from 11th March to 15th March 2024 to research on the impact study of PLD Project in Madhya Pradesh for last 10 years. Fr. Kiran Olakkengil - Research Consultant, Dr.



Aneesh Jose & Mr. Rahul - PLDP program team were part of the visit. Visits were held at PRAGATI-Jhabua, IDSSS-Indore & KDSS- Khandwa. Interactions were held with the Directors, Key Staff members and the communities on the PLDP interventions in the past and their impact at present.

Internship for the college students

Three students from Bhopal School of Social Sciences namely Mr. Nutan Lima, Mr. Ashish Ninama and Mr. Mahesh Babor pursuing their Graduation (BA) have approached MPSSS for their Internship. On 26th March 2024 an Orientation was organized for these students at MPSSS Office, Bhopal. Fr. Shinto Abraham and Mr. Christophar facilitated the sessions and explained them about the organization and further they were entrusted with field visits in the first week of April.



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III. Collate and interpret lessons learned, share among partners and network with members to widen the visibility of church in action.

Recce visit to Nepal for feasibility study for the upcoming exposure visit

A Recce visit was held from 15th to 17th January 2024 at Social Work Institute, Nepal. The purpose of the visit was for the feasibility study to conduct the exposure visit for PLD Project staffs and the farmers. Fr. Shinto Abraham, Executive Director & Dr. Aneesh Jose, Regional Program Officer, MPSSS were part of the visit. During the visit interactions were held with staffs of SWI, Nepal.



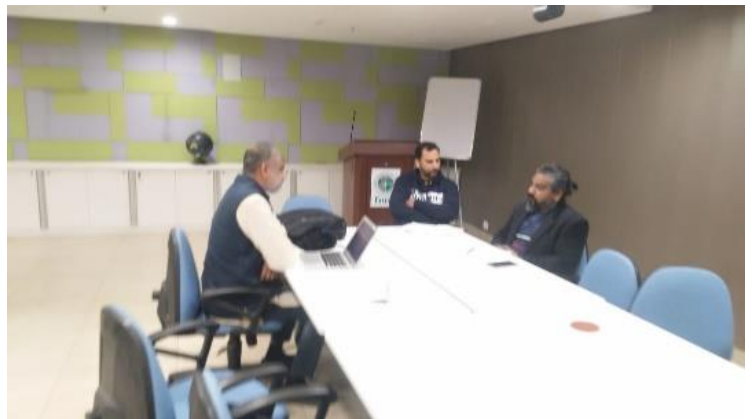
Safeguarding Policy development project meeting

On 19th January 2024 an online meeting was held with Mrs. Supriya from CRS on the progress of Safeguarding Policy assessment. Mr. Christopher, Regional Program Officer along with Fr. Shinto Abraham, Executive Director of MPSSS were part of the meeting. During the meeting discussions were held on the plan of action for the upcoming months as well.



Meeting with Indiadonates at New Delhi

On 18th January 2024 a meeting was held with the Indiadonates partners at New Delhi. Fr. Shinto Abraham, Executive Director & Dr. Aneesh Jose, Regional Program Officer, MPSSS were part of the meeting. During the meeting discussions were held on fund raising and communication strategies and Indiadonates agreed to support the organization for developing the same in the upcoming years.



75th Republic Day celebrated



commemorating the 75th Republic Day, on 26th January 2024 at MPSSS office Fr. Shinto Abraham, Executive Director unfurled the national flag. And the Republic Day celebration was held in which all the staff of MPSSS and students from St. Josephs Hostel participated. Fr. Rajan from Chhattisgarh was invited as

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the guest of Honour and addressed the gathering on the significance of Republic Day.

Indore Diocesan level WIF committee formation

On 8th February 2024 Indore Diocesan level WIF committee formation meeting was held from 5 PM. The program was organized by MPSSS in collaboration with Indore Diocesan Social Service Society and more than 40 participants including the resource persons and the chief guest were part of the program. Most. Rev. Bp. Dr. Chacko of Indore was invited as the chief guest and spoke about the issues faced by the unorganized sector labourers. Fr. Shinto Abraham, Executive Director of MPSSS, Fr. Martin, Director of IDSSS and Mr. Christophar, Regional Program Officer of MPSSS were also part of the meeting. Indore Diocesan level WIF committee was formed and the office bearers namely President: Dr. Hemanth, Indore, Vice President: Mr. Pascal, Indore, Gen. Secretary: Mrs. Sushma Ekka, Dewas, Jt. Secretary: Mr. Hubert Sebastian, Treasurer: Mrs. Neelu Sebastian were elected during the meeting.



Exposure visits to Jamkhed -Ahemadnagar & Kalyan -Mumbai

From 18th February to 23rd February 2024 An exposure visit was held at *Jamkhed*, Ahmednagar and *Kalyan*, Mumbai. Total 51 participants were part of the visit including farmers, field staffs and MPSSS program team.



options through the field visits and interactions with the communities *Jamkhed* and *Kalyan*. During the visit to *Jamkhed* the participants also learnt about the health

The visit was helpful as the participants have learned new techniques of farming and other livelihood



issues their project is dealing with. Through field visits process of making of vermin compost, water conservation, rainfed crops that can be grown, animal husbandry - cow, bullock, goat and hen rearing at large scale were observed by all the participants especially the farmers who participated in the exposure expressed their interest to start the animal husbandry for to

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increase their annual income. During the visit to Karunya Trust located in Badlapur village of *Kalyan*, Maharashtra, brief information was shared about the projects and community run by Sr. Julie, in-charge of the organization. Mr. Kiran, Coordinator provided detailed information about the PLDP project implemented at Kalyan by Karunya organization.

Leadership training organized in collaboration with WIF

On 24th & 25th February 2024 MPSSS organized a Leadership Training in collaboration with Worker's India Federation in the office. Inaugural address was delivered by Most Rev. A.A.S. Durairaj SVD, Archbishop of Bhopal, Vice-Chairman, CBCI Office for Labour/WIF. Workshop also included sessions on "Indian Polity and

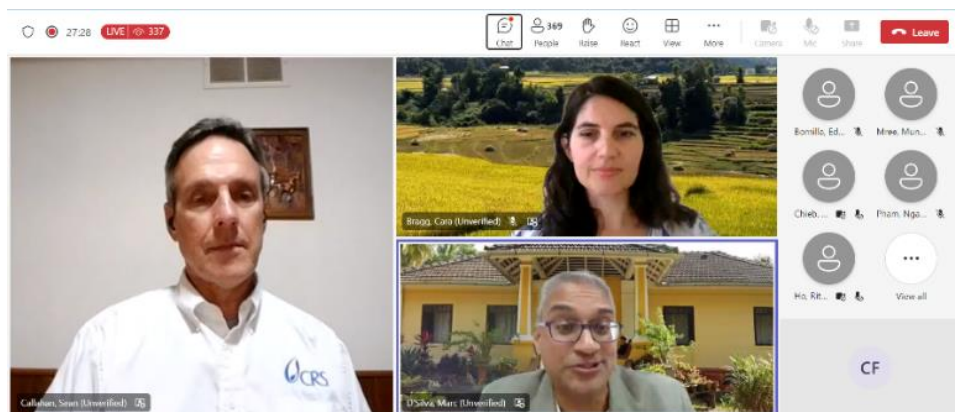


Workers: An Analysis", "Empowerment of Unorganized Workers: Welfare and Social Security", "Vocation and Mission of Lay Leaders and the Methodology of the Empowerment of Workers" etc. Representatives from CBCI office for Labour/WIF, New Delhi and selected office bearers from the 5 regions namely Goa, Gujarat, Maharashtra, Madhya Pradesh and Chhattisgar

participated in the training and more than 25 participants were benefitted from the training.

South Asia Regional Meeting held by CRS

Regional Program Officer Mr. Christophar participated in the South Asia Regional Meeting held by CRS (Catholic Relief Services) from 12th to 14th March virtually. The newly appointed Regional Manager of CRS for South Asia Region Ms. Michelle Ryan addressed the participants and explained about the initiatives organization have



been taking to reach out the marginalized communities. The two-day meeting also marked the farewell to previous director Mr. Marc D'silva and his contributions to the organization.

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Participated in the meeting on Bhopal Smart City Vision document

One day meeting was organized on 26th of February 2024 wherein likeminded organisations and individuals came together to have discussion on Bhopal Smart City Vision Document and made an effort to develop a robust development plan on their city's future. Therefore, the planning of the city's future was discussed to raise the voices and views of its residents. The key objectives of the meeting was to ensure the requirements and



priorities of the city's residents, fostering a participatory approach for the urban development. Secondly, to identify different sectors and consolidate their demands envisioning the city's future and lastly to develop a comprehensive document listing the expectations and views of the residents. Mr. Rahul Siryavanshi, Health Co-ordinator, MPSSS was part of the meeting.

Participation in Capacity enhancement Training on Fundraising by Indiadonates

Indiadonates organized a comprehensive two-day training program focusing on Local Resource Mobilization Systems for Misseror partners in Delhi from 28th February to 29th February 2024. The workshop drew participation from 12 non-governmental organizations (NGOs) spanning across India, representing diverse sectors and regions. Among the attendees were Fr. Shinto Abharam, the Director of MPSSS, and Dr. Aneesh Jose, the program lead, who actively engaged in the workshop on behalf of MPSSS. The training program centred around various fundraising models crucial for NGOs to sustain their operations and expand their impact. The workshop provided a platform for participants to exchange experiences, learn best practices, and gain practical insights into effective fundraising strategies. Through interactive sessions, case studies, and group exercises, attendees acquired the skills and knowledge necessary to enhance their fundraising efforts.



Governing Body Meeting conducted

On 2nd March GB Meeting of MPSSS was held at the office in Bhopal. Welcoming of newly elect Bishop of Jabalpur Rev. Valan Arasu Bishop, was done by the board members. Meeting was chaired by Most. Rev. Bp. Gerald Almedia President of MPSSS, Most. Rev. Bp. Sebastian Vadakel, Vice-President, Fr. Shinto



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Abraham, Secretary cum Treasurer of the Governing Body, Sr. Pavana CJ, member, Dr. Saju MK, Caritas India Representative, Member, Fr. Ajo George-Director, Samaritan, Satna, Member and Fr. Martin-Director, IDSSS, member were part of the meeting. Activity report and financial reports for the last financial year along with the action plan were shared in the meeting by Fr. Shinto Abraham, Secretary Cum Treasurer of the board. Mr. Christophar Regional Program Officer also oriented and updated the board members about the Safeguarding Policy and the project progress in detail.



MP Regional Lenten Launch

Lenten Launch of Madhya Pradesh Region was organized on 2nd March 2024. Rev. Valan Arasu, newly elect Bishop from Jabalpur was invited as the chief guest and Most. Rev. Bp. Gerald Almedia, President of MPSSS, Most. Rev. Bp. Sebastian Vadakel, Vice President, Fr. Shinto Abraham, Secretary cum Treasurer, Executive Director MPSSS, Bhopal,



Sr. Pavana CJ-member, Dr. Saju M K, Caritas India, Member, Fr. Ajo-Director, Samaritan Satna, Member and Fr. Martin, Director, IDSSS were part of the Lenten Launch Meeting. Bp. Gerald Almeida explained about the significance of Lenten period and the importance of giving to the needy.

Workshop on Role and Significance of Social Organizations in India's Development

On 18th March 2024 Mr. Rahul- Health Coordinator, MPSSS participated in a workshop on 'Role and Significance of Social Organizations in India's Development' organized by 'team Saksham-an Empowerment of Social Civic Organization-SAKSHAM.' The objective of the workshop was to identify the obstacles and needs faced by social-civic organizations and create a collective system based on mutual cooperation and to work towards the empowerment of socio-civic institutions. During the meeting various discussions were held and a plan of action was drafted.



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Capacity enhancement training conducted for the school Teachers

On 28th March 2024 a training on Annual Appraisal was held for teachers of St. Mary's Senior Secondary School in Dabar, Vidisha. Dr. Aneesh Jose, Program Lead from MPSSS took sessions covering topics on the goals of education, overall performance assessment, innovative teaching methods, student progress assessment, integration of real-world applications into lessons, and fostering collaboration among students etc.



The workshop concluded with teachers drafting action plans for professional growth and improvement in specific areas for the upcoming year. Fr. Freejo CF, Manager of the School was also part of the training and appreciated and thanked Dr. Aneesh for the sessions.
