



JANUARY-MARCH 2025

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I. System strengthening and organizational development support to all partners to meet all compliance criteria.

Staff Meeting

The Staff Meetings of Madhya Pradesh Samaj Seva Sanstha (MPSSS) in the first quarter of 2025 played a crucial role in reviewing progress and strategizing future activities. Held on January 13th,

February 12th, and March 11th, the meetings focused on updates from key projects such as Community Health,



Vihaan CSC, Target Intervention, and PLDP. Discussions also included action plans for initiatives like the Samarth Phase-III launch, CSR Nandani Project, and the Bhutan exposure visit. Led by Fr. Shinto Abraham, Executive Director, the meetings provided an opportunity for staff to share their successes from the previous months and present their plans for the upcoming months, fostering collaboration and aligning efforts across projects. The sessions highlighted MPSSS's ongoing commitment to impactful work and concluded with recognition of the team's contributions and a renewed focus on strengthening the organization's regional influence.

GCSS, Gwalior Organization Development visit

On January 30th, 2025, a successful visit was held at GCSS, Gwalior, under the project "Organizational Development and Key Strategy Plan Dissemination." The visit focused on strengthening safeguarding policies, discussing child protection strategies, and exploring opportunities in agriculture, disability inclusion, and skill development. Key discussions also centered around strategic partnerships with CSR, NABARD, and the challenges facing the region, such as religious tensions and gender discrimination. The visit highlighted the importance of collaboration for sustainable development, and the team is now working on finalizing project proposals to address key community needs. The visit was undertaken by Ms. Ayushi Pagare & Ms. Natasha Sharma- Regional Program Officers MPSSS.



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Samarth Induction Program at Kesla

The Induction Training for the Samarth Project was held on 9th January 2025 in Kesla Block, with key officials including Dr. Shailesh Shakalya (Deputy Director, Asha Cell, NHM), Fr. Shinto Abraham (Executive Director,



MPSSS), Mr. Shailendra Shukla (DCM), Dr. R.S. Meena (BMO), Dr. Piyush Goyal (Ex-BMO), Dr. Satish Raguvanshi, Mr. Gajraj Singh (BEE), Mr. Rupesh Viswakarma (BPM), Mr. Mukesh Vyas (BCM), and Mr. Balendra Singh (RPO CHAMP). The session was highly successful, with all officials expressing their appreciation for the Samarth Project and extending their best wishes for its upcoming phase.

Manos Unidas Visit to Kesla Block

On 14th January 2025, the Manos Unidas team, along with the MPSSS team, visited Borkeda and Badchapda villages in Kesla Block, Narmadapuram, to observe the impact of the Samarth Project and other health initiatives. The visit was marked by traditional ceremonies and performances by the local youth, offering a warm welcome. Presentations highlighted the vital role of ASHA workers in addressing health issues such as malnutrition and supporting high-risk pregnant women. The Manos Unidas team expressed their continued support for health projects in Madhya Pradesh and praised the community's efforts. The visit also included a tour of the NRC at CHC Sukhtawa, where the team saw the care provided to malnourished children and their families. The visit strengthened partnerships between MPSSS, Manos Unidas, and the local communities, and raised awareness of the ongoing health initiatives focused on improving community health, especially in vulnerable groups.



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Samarth Induction Program at Budhni Block

An Induction Training session for 20 ASHA workers, 1 ASHA supervisor, and 8 officials, including government representatives and the MPSSS team, was successfully held at CHC Budhni on 30th January 2025. The event was attended by distinguished officials, including Dr. Prince Soni (BMO In Charge Budhni Block) and Fr. Shinto Abraham (Executive Director, MPSSS Bhopal). The training aimed to

introduce the objectives of the Samarth Project collaboration with the next two project's goals,



practices, reporting formats, documentation, and effective communication. The training significantly enhanced the participants' understanding of the Samarth Project, improved their skills in record-keeping, hygiene, and reporting, and strengthened their motivation for the upcoming phases of the program. The support from the dignitaries underscored the project's potential in improving community health.

"Engaging Discussions on PLDP Program at MPSSS, Bhopal"

On 12th February 2025, a meeting was held at MPSSS, Bhopal with Mr. Sam Chelladurai, the evaluator, Fr. Shinto Abraham, Executive Director, and the MPSSS PLDP Program team. The primary objectives of the meeting were to interact with Fr. Shinto Abraham and the PLDP Program Team, and to gather valuable insights for the ongoing PLDP program. The session focused on strengthening collaboration and improving the impact of the program.



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II. Initiate and assist partners at all levels of Project Cycle Management (PCM) for thematic development.

Accompanying and Handholding Visit KDSS, Khandwa

The two-day visit to KDSS, Khandwa from 9th-10th January, 2025

focused on supporting volunteers and engaging with communities to assess progress in improving nutritional status through the People Led Development Process (PLDP). The visit covered Sitabedi, Tediimli, Boriya, and Baiphal villages, where discussions highlighted community-driven achievements in health, nutrition, women's empowerment, and agricultural practices. Key activities included awareness sessions on malnutrition, seasonal diseases, and health risks, along with the promotion of organic farming and skill development. Self-help groups (SHGs) have played a vital role in increasing women's financial independence, and infrastructure improvements such as better road access and water supply were noted. However, challenges like exclusion from government schemes and issues with agricultural practices, such as bird damage to crops, were also identified.



MVSS Accompanying & Handholding Visit

The MVSS Sagar field visit from January 16-17, 2025, highlighted the power of community engagement, leading to the adoption of organic farming, strengthening of Self-Help Groups (SHGs), and increased health and nutrition awareness. Villagers actively addressed local issues such as road quality, water



supply, and midday meal discrepancies, fostering a sense of collective responsibility. The visit also emphasized the importance of retaining receipts for application submissions, empowering communities to engage with authorities. Moving forward, efforts should focus on reducing school dropout rates, ensuring consistent monitoring of SHGs, and promoting women's health and sanitation awareness for long-term well-being. The visit was led by Mr. Rahul Suryavanshi, Health Coordinator, and Ms. Natasha Sharma, Regional Program Officer, MPSSS, Bhopal.

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Interim External Evaluation on People Led Development Process (PLDP)

In February 2025, an

Interim External
Evaluation of the
People Led
Development

Process (PLDP) took
place across five
districts in Madhya
Pradesh, led by
external evaluator
Mr. Sam Chelladurai

from the READ Centre,
Bangalore. The evaluation focused on
assessing the field project's progress in 5

Districts including KDSS-Khandwa 7-8 Feb; Pragati- Jhabua 9-11 Feb; Kripa- Ujjain 13-14 Feb; MVSS-Sagar 15 Feb; Samaritan-Satna 17-18 Feb engaging with volunteers, and gathering key data. Initial findings revealed impressive strides in community participation and local leadership, with well-structured volunteer networks. However, challenges in resource mobilization, capacity building, and coordination still need attention to drive further progress.



"Empowering the IDSSS Team: Safeguarding Policy Orientation during Organizational Development Visit"

On February 12, 2025, a vital safeguarding orientation was conducted for the IDSSS team in Indore, led by Fr. Shinto Abraham, Executive Director of MPSSS, and Mr. Ramesh Yadav, Regional

Program Officer. The session offered a thorough overview of the safeguarding policy, emphasizing its significance, the individuals it protects, and how to effectively integrate it into daily practices. The interactive session encouraged open dialogue, allowing staff to raise questions and gain clarity. This orientation not only strengthened the team's ability to safeguard vulnerable individuals but also reinforced MPSSS's dedication to fostering a safe and nurturing environment for all, ensuring a lasting positive impact in the community.



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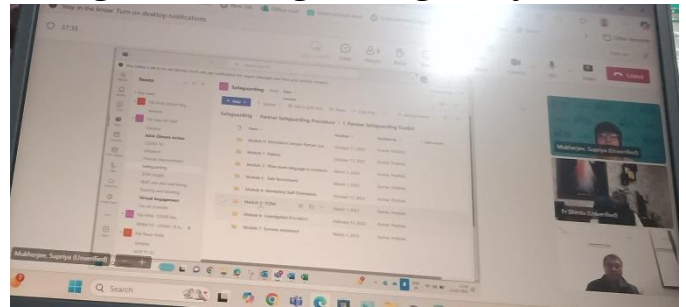
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Online CRS Meeting on Safeguarding

On February 14, 2025, an online orientation meeting on the Safeguarding Policy Standard 5 & 6 was conducted by Ms. Supriya Mukherjee from CRS. The session focused on enhancing understanding and implementation of safeguarding standards, emphasizing key protocols and best practices to ensure a safe environment for all. Participants gained valuable insights into the policy framework, reinforcing the importance of safeguarding within organizational settings.



Field visits under Samarth Project

A series of productive meetings were held with ASHA workers across various villages in Budhni and Kesla blocks. On 10th February 2025, ASHA workers from Pandoda and Khandavar villages discussed activities carried out in February 2025 and received guidance on filling out the Monthly Report Format. On 11th February 2025, a similar meeting took place with workers from Parsvada, Hatleva, Hirani, Ramnagar, and villages. On 14th February 2025, ASHA workers from Suiya, Dodi, and Saheli villages in Kesla block in a similar session. As a result, all ASHA workers understanding of the format and successfully their reports.



Jahanpur Mallupura, participated gained a clear completed

Asha Monthly Meeting

The ASHA Monthly Meetings under Samarth Project were successfully held in both Kesla and Budhni blocks. In Kesla, 22 ASHA workers attended, while 19 participated in Budhni. During the meetings, the registers and monthly report formats were thoroughly reviewed and explained. As a result, all ASHA workers gained a clear understanding of how to correctly fill out the registers and monthly report format, ensuring accurate documentation moving forward.



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"Capturing Success: Pisciculture Follow-up at Pragati Jhabua Field"

A video documentation was conducted for the pisciculture follow-up at the Pragati Jhabua field, supported by MPSSS, Bhopal. This initiative highlights the ongoing efforts in promoting sustainable aquaculture practices in the region. The documentation aims to showcase progress, challenges, and successes, providing valuable insights into the impact of the program on local communities and the environment.



Field visit under Samarth

On March 12th & 13th, a field visit was conducted under the Samarth Empowering Asha program, covering multiple villages across Kesla and Shahganj Blocks. The visit included Mariyarpura, Somukheda, Badchapda, Bhadbhud, and Barda villages in Kesla Block, and

Gawadiya, Rampura, Borda, and Neemkhedi villages in Shahganj Block. These visits aimed



to engage with local communities and support the ongoing efforts of the health program in these areas by empowering the Asha Workers. Additionally, the 21st March visit took place at the CSC Bhudhni Block, where a productive meeting was held with the BCM to discuss further strategies and enhance collaboration for the program's success. The field visits serve as an essential part of monitoring progress and ensuring the empowerment of local communities through Samarth.

Monthly meeting of Asha Worker's

The monthly Asha meeting for the Kesla Block under the Samarth Project was held on 27th March 2025. The meeting brought together 20 ASHAs (Accredited Social Health Activists) along with Mr. Tarun, the Block Lead. During the session, various key topics related to community health, ongoing initiatives, and challenges faced by the ASHAs in their respective areas were discussed. This platform allowed for sharing experiences, learning from one another, and reinforcing the importance of their role in improving healthcare delivery at the grassroots level. The meeting further strengthened the commitment of the ASHAs and the Samarth Project team to serve and support the community effectively.



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"Samarth Project: Quarterly Progress Meeting"

The quarterly meeting of Asha Workers, held on 20th March 2025, brought together representatives from both Kesla and Budhani blocks, along with block leads Mr. Tarun and Mr. Ankit. The session began with a warm welcome speech by Fr. Shinto Abraham, Executive Director of MPSSS. A key highlight of the meeting

was a session on Menstrual Hygiene, delivered by Ms. Shalini Kapoor, the State Program and Technical Head for LEHS/WISH in Following this, the Workers during the presentations from both



concluded with an overall assessment of the work, presented by Mr. Saju T, Program Lead at MPSSS, showcasing the success of the efforts undertaken during the quarter.

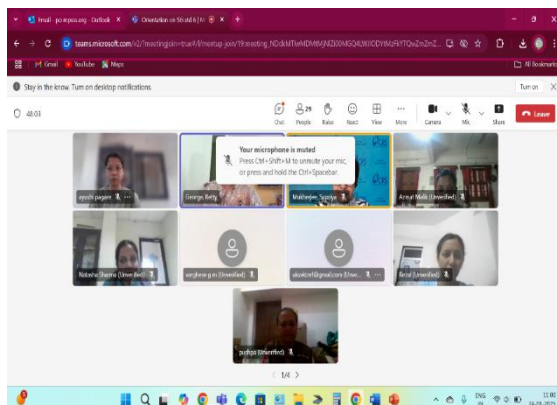
Madhya Pradesh. progress made by the Asha quarter was reviewed, with

block leads. The session

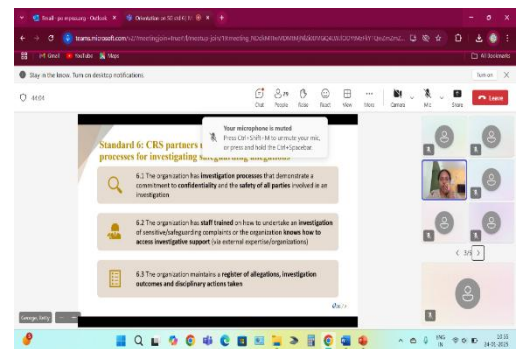
III. Collate and interpret lessons learned, share among partners and network with members to widen the visibility of church in action.

Online safeguarding meets

On January 24th, 2025, a comprehensive training session on Standard 6 was conducted, focusing on developing an internal complaint-handling mechanism. Facilitated by Ms. Supriya and Ms. Retty, the session covered essential topics such as safeguarding policies, the importance of confidentiality, and the creation of systematic complaint procedures.



Key sub-standards, including the training of staff, maintenance of complaint registers, and compliance with the POSH policy, were discussed in detail. Participants were encouraged to complete an online webinar by January 30th, 2025, to further enhance their understanding of safeguarding standards. The session reinforced the survivor-centric approach, ensuring that all actions align with confidentiality and informed consent.



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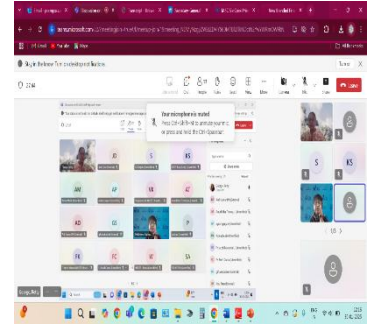
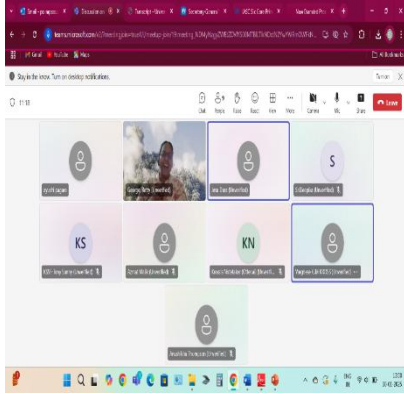
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CRS India Webinar Completion Discussion

On January 30th, 2025, CRS India held a meeting to address challenges faced during the webinar on Standard 6. Key issues included registration difficulties, technical problems, and time constraints for completing the course. Participants discussed strategies for overcoming these challenges, such as allocating dedicated time each day for course completion. Ms. Retty emphasized the importance of fully completing each module and obtaining the "blue tick" for progress. To ensure smooth completion, participants were reminded to submit their webinar certificates, complete assigned activities by February 12, 2025, and prepare for the upcoming orientation from February 12-14.



The meeting provided practical solutions to ensure successful webinar engagement and learning.

The Story Writing Workshop

The Story Writing Workshop was organized with the aim of enhancing communication effectiveness and story-writing skills, focusing on strengthening the capacities of civil society organizations (CSOs). Held from January 31st to February 2nd, 2025, at the Samarthan office in Bhopal, the workshop aimed to equip participants with the ability to develop strategic communication plans, create impactful messages for diverse stakeholders, and craft compelling stories that forge emotional connections with audiences. The training also focused on refining writing skills for institutional documents like annual and project reports, ultimately helping organizations improve their communication strategies to achieve institutional goals. Participants from various organizations gained valuable insights and practical experience, enhancing their ability to make a meaningful impact in their communities. Mr. Rahul & Mr. Ankit from MPSSS was part of the workshop.



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Exchange /Exposure visits of Lead Volunteers, Community Volunteers and Village Volunteers to other states for mutual learning

In February 2025, a group of 46 volunteers from KDSS, Kripa, MVSS, Pragati, SSSS, and MPSSS embarked on an inspiring exposure visit to Bhutan, exploring sustainable community development initiatives. The journey focused on organic farming, water conservation, and market systems, offering participants valuable insights into Bhutan's hydroponics, water management, and direct-to-consumer agricultural models. Highlights included visits to Jadingkha Organic Village, the Springshed Project, and the Tarayana Foundation, all of which provided deep knowledge on rural development and environmental conservation. The visit fostered collaboration, with participants committing to implement best practices in Madhya Pradesh, particularly in farming techniques, water management, and community-driven projects. The experience promises to shape the future of agricultural sustainability and rural empowerment in the region.



Governing Body Meeting conducted

On 17th February 2025 Governing Body meeting was held at MPSSS office, Bhopal.

Meeting have participation by Most. Rev. Bishop of Jabalpur Rev. Valan Arasu Bishop, President



of MPSSS, Most. Rev. Bp. Sebastian Vadakel, Vice-President, Fr. Shinto Abraham, Secretary cum Treasurer of the Governing Body, Fr. Martin-Director, IDSSS, member, Fr. Joshi E.P-Member, Ms. Sheeba George- Women Representative was part of the meeting. Fr. Shinto Abraham Secretary cum Treasurer of the Governing Body presented the activity and financial reports for the last quarter, along with the action plan, during the meeting followed by the fruitful discussion.

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❀ Celebrating Women's Day at Sohankheda Tailoring Centre ❀

On Women's Day, we had the honor of organizing a vibrant cultural program for the talented women of the Sohankheda Prabhatara Tailoring Centre on 17th March 2025. The event was graced by esteemed guests, including VG Fr. Ishwar Das Minj, Fr. Shinto Abraham (Executive Director, MPSSS), and other distinguished dignitaries. The celebration kicked off with an energetic welcome dance and soulful songs by the women and children of the community, setting a joyful tone for the day. The MPSSS team delivered an inspiring speech, emphasizing the strength and achievements of women. To add excitement, engaging games and prizes encouraged friendly competition and camaraderie.



"Empowering Safeguards: MPSSS Joins Misereor's Capacity-Building Workshop on Protecting Vulnerable Groups"

Mr. Ramesh Yadav, Regional Program Officer of MPSSS, actively participated in a capacity-building workshop organized by the Karl Kübel Foundation for Child & Family. The workshop, held from March 10-12, 2025, in Coimbatore, focused on 'Establishing a Safe Environment for Vulnerable Groups in India Against Sexual Abuse &



Exploitation.' This event, held at the Karl Kübel Foundation, covered the first module on safeguarding. Over the three days, participants engaged in in-depth sessions, gaining valuable insights into safeguarding practices. The workshop successfully concluded on March 12, with Mr. Ramesh Yadav contributing to collective efforts to enhance protection for vulnerable groups in India.

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"Empowering Volunteers: A Three-Day ToT Workshop on Engagement & Management"

The Three-Day Residential Workshop (ToT) on Volunteer Engagement, held from 19th to 21st March 2025 at Bosco Facilities Management Trust in Dwarka, Delhi, provided participants with comprehensive insights into



various aspects of volunteerism. Day 1 focused on the role of volunteers in resource mobilization, with Fr. Anil Crasta leading sessions on CI's volunteer handbook and organizational strategies. Day 2 delved into humanitarian response, climate change, and ICT tools for resilience, with Navneet Yadav facilitating thought-provoking sessions. On Day 3, participants explored community leadership, disability inclusion, and safeguarding volunteers, guided by experts like Mr. Melvin Pangya and Ms. Sangita. The workshop concluded with reflections and a way forward, leaving attendees equipped with essential knowledge to enhance volunteer engagement and community impact.

Launch of Lenten Campaign

The "Journey of Hope: Share to Serve" campaign was launched on 30th March 2025 at Assumption Church, with the esteemed presence of His Grace Rt. Rev. AAS Durairaj, Archbishop of Bhopal, Fr. Shinto Abraham, Executive Director of MPSSS, Mr. Saju, Program Manager of Caritas India, and Mr. Ramesh Yadav, Regional Program Officer of MPSSS, along with other dignitaries. This initiative focuses on supporting children, persons with disabilities, and marginalized communities, addressing humanitarian crises, and fostering integrated human development. Inspired by Pope Francis's call to "fan the flame of hope," the campaign invites community participation through actions like visiting vulnerable families, supporting the malnourished, skill-building, and promoting inclusivity, all while creating a hopeful and compassionate future for those in need.



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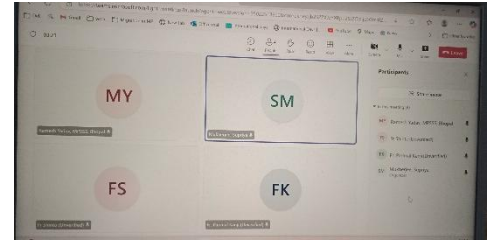
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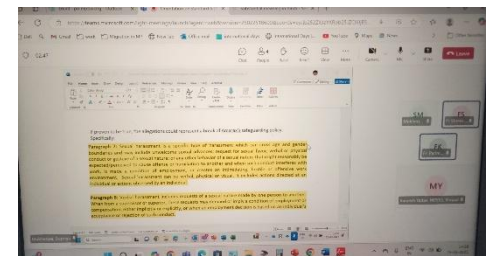
"Insightful Webinar on Advancing Safe Policy Implementation and Strategy"

On 6th March 2025, Supriya from CRS conducted an insightful webinar focusing on the monthly follow-up of safe policy implementation and strategy. The session provided an overview of the current progress and challenges in the policy's execution, emphasizing key strategies for further enhancement. Attendees discussed the importance of continuous monitoring, feedback, and alignment with best practices to ensure the policy's success across various levels. The webinar served as an essential platform for knowledge-sharing and collaboration among stakeholders committed to maintaining a safe environment.



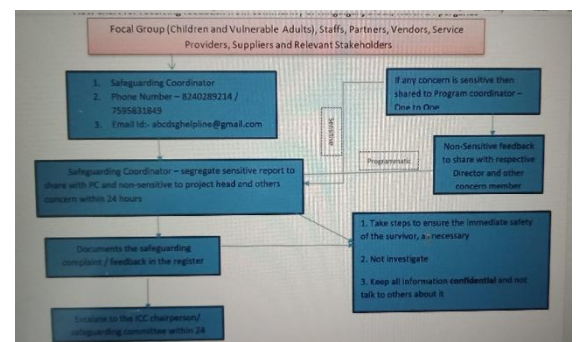
"Empowering Safeguarding: Online Workshop on Reporting Mechanisms & Investigation Procedures"

On 24th and 25th March 2025, an online workshop was conducted to explore Safeguarding Standards 6 and 7, focusing on the development of robust reporting mechanisms and investigation procedures at the MPSSS level. The workshop brought together key participants to discuss the importance of establishing transparent, effective, and accessible channels for reporting incidents, as well as the critical role of having clear and consistent investigation procedures. Through a series of engaging sessions and discussions, attendees worked collaboratively to strengthen the safeguarding framework and ensure the protection and well-being of all individuals under their care.



"Tracking Progress: Webinar on Policy Implementation at DSSS Level – March 27th, 2025"

A crucial webinar was held on 27th March 2025 to assess the progress in policy implementation activities at the DSSSSs level. This session reviewed the advancements made in the rollout of safety policies, providing a detailed evaluation of how effectively these policies have been integrated at the ground level. Key insights were shared on the ongoing activities, challenges faced, and potential improvements that can be made. The webinar facilitated an in-depth discussion on the steps needed to strengthen policy adherence and address any gaps in implementation.



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