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# I. System strengthening and organizational development support to all partners to meet all compliance criteria.

# **Staff Meetings**

In the past quarter, MPSSS, Bhopal, hosted staff meetings under the leadership of

Executive Director Fr. Shinto Abraham. On October 7<sup>th</sup>, 2024, the meeting featured presentations from project staffs, highlighting achievements from the previous month and outlining plans for the upcoming month. A similar meeting was held on November 6<sup>th</sup>, 2024, with the staff providing

updates on ongoing activities and upcoming initiatives. The December 9th, 2024 meeting focused on a wide range of updates, including the launch of Samarth





Project Phase-3, progress on the CSR project for CHAMP, and preparations for the upcoming Manos Unidas team visit in January 2025.

# Indiadonates training on CSR funding

India Donates conducted a transformative two-day training program from 11th to 12th

November 2024 for MPSSS staffs on fundraising and communication strategies at MPSSS office, aimed at enhancing organizational growth and impact. Ms. Hema Khatri, an expert in strategic fundraising led the workshop focused on developing local fundraising strategies, strengthening communication frameworks, and building effective

partnerships. Participants gained valuable insights into SWOT analysis, proposal writing, CSR databases, and social media strategies, with actionable steps for revenue generation and visibility enhancement. The session empowered MPSSS team to strengthen its role as a resource hub, fostering sustainable growth through

valuable



innovative fundraising approaches and strategic communication.



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# Indiadonates online monthly meeting

On November 27, 2024, the monthly meeting with India Donates focused on revamping

the organization's website to enhance visibility and user engagement. Key discussions included streamlining content, optimizing images, and improving navigation for a seamless user experience. The team emphasized clear storytelling, impactful visuals, and a logical structure to showcase the organization's work and impact effectively. Design improvements such as interactive features and



content tailored for corporate partners were also explored. The next steps include finalizing content and collaborating with the web developer to bring the new design to life, ensuring a dynamic and engaging online presence.

# II. Initiate and assist partners at all levels of Project Cycle Management (PCM) for thematic development.

### Accompanying and Handholding Visit to Samaritan Villages

A field visit was carried out from October 22-23, 2024, across four villages-Lokhariha,

Mahulikhar, Alaknanda, and Mora—in Satna as part of the Accompanying and Handholding Visit. The visit saw the participation of 180 community

members, including Self-Help Groups (SHGs), adolescent groups, and farmer groups, alongside Ms. Natasha Sharma, the Regional Program Officer from MPSSS. The goal was to engage with community and



village volunteers, interact with local members, and implement the Participatory Action Research (PAR) tool to address pressing community issues. The visit highlighted key challenges such as migration for livelihood, lack of sanitation facilities, and inadequate infrastructure. Through active discussions, community members identified and prioritized issues like water access, toilets, roads, and housing. They reflected on past actions and committed to further advocacy, including submitting applications to local officials and pursuing collective community efforts. The visit also emphasized the revival of traditional agricultural practices, organic farming, and the importance of Self-Help Groups (SHGs) for financial empowerment. Overall, the engagement fostered a sense of collective responsibility, with the communities actively taking steps to address their challenges and enhance their livelihoods.



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# Research Visit to Kripa- Ujjain

A research study on the impact of the People Led Development Process (PLDP) in Madhya Pradesh (2012-2022) was conducted on October 22<sup>nd</sup> and 23<sup>rd</sup>, 2024. The study involved key participants including Fr. Shinto Abraham (MPSSS), Fr. Sunil George (Kirpa Social

Welfare Society), Fr. Kiran Olakkengil (Researcher), Aneesh Dr. (MPSSS), community volunteers, and village members. Field visits to villages like Ganeshpura, Satendi, and Meher Khedi provided valuable insights into successes and areas improvement of the PLDP approach. The findings offer strategic recommendations to enhance



effectiveness and sustainability of future PLDP initiatives.

### One Day Cross Learning at Jhabua

Cross learning meeting was held from 29 to 30 October 2024 at Pragati, Jhabua. On

October 29, 2024, discussion on policy revision was held, focusing on enhancing organizational policies to better serve marginalized communities. The event was inaugurated by Rt. Rev. Bishop Peter Kharadi, with Fr. Shinto Abraham delivering the keynote on the importance of clear policies for accountability and effectiveness. Key sessions were led by Ms. Supriya Mukherjee from Catholic Relief Services, who discussed safeguarding policies, and Dr. Saju MK, who facilitated discussions on policy review, strategic planning, and the development of a regional roadmap. The workshop emphasized the need for resilient policies, alignment with organizational goals, and regional collaboration to



strengthen policy frameworks across Madhya Pradesh. Second day 30<sup>th</sup> October 2024 discussion was held on sharing of experiences from the DSSS's on the achievements and progress of their work for the Phase IV and MPSSS discussed about the upcoming State level Program to be organized on 29<sup>th</sup> November 2024. MPSSS presented their future plan of PLDP phase V with the diocesan from Directors.



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# Video documentation at Patalkot & Dindori on Gond, Baiga & Sahariya tribes

A video documentation visit on 16th October 2024 in Patalkot and Dindori explored the

rich cultural heritage of the Gond, Baiga, and Sahariya tribes. The footage captures traditions, the unique lifestyles customs, and these indigenous highlighting communities, connection their deep nature, art, and community



life. This visual documentation offers valuable insights into their diverse cultural practices, preserving these stories for future generations and fostering greater understanding of tribal heritage.

### Accompanying & Handholding visit Jhabua

In November from 13 to 15,2024, a field visit was conducted to Pragati Society's initiatives

in Jhabua, Madhya Pradesh, where seven villages namely Jamaniya, Naharpura, Naganwat badi & Ochka, Bavadipal & Agasiya, Kadvapada were engaged in a variety of livelihood and development activities. The visit highlighted the positive impact of the People Led Development Process (PLDP), particularly in pisciculture, agriculture, and women's empowerment through Self-Help Groups (SHGs). Communities in villages showed significant progress in fish farming, with the introduction of fish seeds improving local incomes. Despite challenges such as inadequate infrastructure and slow government responses, the communities remain optimistic and committed to furthering these sustainable initiatives with continued support.



#### Video documentation

From December 5th to 7th, 2024, an attractive video documentation visit was conducted in

the Shivpuri region, focusing on the vibrant Shivpuri Sahariya tribes. The shoot beautifully captured the serene natural

landscapes, showcasing the profound connection the tribe shares with their environment. Highlighting their rich cultural heritage, the documentation also of a traditional marriage ceremony,





featured a close picture offering a rare glimpse

into the tribe's unique customs and rituals. This project not only preserved the tribe's

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cultural practices but also celebrated the environmental beauty of the region, ensuring these treasures are safeguarded for future generations.

# **Online Meeting with Partner Directors**

On December 9<sup>th</sup>, 2024, an online meeting was held with the MPSSS Director and DSSS Directors to discuss the upcoming proposal for PLDP Phase V. The session aimed to gather insights and feedback from partners regarding the MPSSS proposal and to address the specific needs of partner organizations. It provided an opportunity for collaborative deliberation on the proposal's details and alignment with partner priorities.

# Samarth Project Phase III Launch Meeting

The Samarth Project "Empowering Asha's" Phase III Launch Meeting, along with the observation of World AIDS Day, took place on 1st December 2024 at Somukheda village. This significant event brought together key stakeholders Village Sarpanch, BCM, Asha Supervisor & President (Janpad Adhyaksh) to discuss the earlier project's progress and future goals empowering the Asha's while raising awareness about HIV/AIDS, highlighting its importance in the community.



# III. Collate and interpret lessons learned, share among partners and network with members to widen the visibility of church in action.

# Munster Parish Donar's Visit (October 9-14, 2024)

Mrs. Carola and Mr. Johakim from Munster Germany visited and the program was hosted by Fr. Shinto Abraham -Executive Director, MPSSS, was a truly inspiring experience. Over the course of six days, they engaged with children at Aashta Hostel and Awlikheda village, nursing students at St. Joseph Nursing College, and tailoring students in Sohan Kheda. The heartfelt interactions highlighted the positive impact of the Munster Welfare Initiative on education and vocational training, fostering hope and empowerment among underprivileged communities. The tour



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reinforced the importance of support in helping individuals achieve their dreams, creating a lasting impression of community resilience and the potential for positive change.

# Online session on World Food Day

On 16th October 2024, the Madhya Pradesh Samaj Seva Sanstha (MPSSS) hosted an online session for World Food

Day, focusing on food security and nutrition. Led by Mr. Devendra Dubey, Food Security Officer, Bhopal, the session brought together 65 participants, including field staff, workers, and community addressed key issues related to food



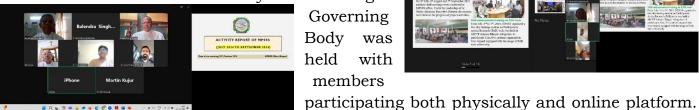


beneficiaries. Mr. Dubey impact access, the

nutrition on public health, and government initiatives aimed at improving food security. The session successfully raised awareness and encouraged participants to advocate for better nutrition and collaborate with government programs to enhance food access in their communities.

# **Governing Body Meeting conducted**

On 28th of October 2024 hybrid meeting of



Governing Body was held with members



Meeting have participation by Most. Rev. Bishop Valan Arasu of Jabalpur- President of MPSSS, Most. Rev. Bp. Sebastian Vadakel- Vice-President, Fr. Shinto Abraham- Secretary cum Treasurer of the Governing Body, Dr. Saju MK-Caritas India Representative, Member, Fr. Ajo George-Director, Samaritan, Satna-Member, Fr. Martin-Director, IDSSS, Sr. Seema Bhalrai member, Sr. Darshana-members and Fr. Joshy Poulose member was part of the meeting. Fr. Shinto Abraham presented the activity and financial reports for the last quarter, along with the action plan, during the productive discussions that followed.

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# State Level Workshop with Government Officials to address community issues with local leaders

On 29th November 2024, MPSSS hosted a significant state-level meeting at Aditya

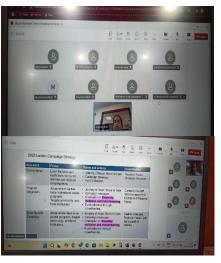
Residency, Bhopal that united government officials and local leaders to address community concerns and promote the transformative People-Led Development Process (PLDP). Led by Fr. Shinto Abraham, Executive Director of MPSSS, the event saw the esteemed presence of Dr. Santosh Shukla, Director of Immunization, National Health Mission, as the chief guest, alongside Dr. Prabhakar Tiwari, Chief Medical and Health Officer, Bhopal. The day featured a series of impactful sessions focusing on agriculture. health. food security. livelihoods. Key experts, including Shailendra Tiwari, Ms. Shanu Sharma, Ms.



Poonam Pandey (Agriculture Extension Officers), Mr. Devendra Dubey (Food Security Officer), and Dr. Manoj Bharadwaj (Additional Deputy Director of Animal Husbandry), shared their expertise and insights, guiding participants through practical solutions and government schemes aimed at improving rural livelihoods. The core of the discussions centered around the PLDP's profound impact on health, nutrition, and sustainable agricultural practices. Interactive sessions highlighted the importance of community-driven progress and the need for active participation in government initiatives. The event concluded with a renewed commitment to collaborative efforts and a shared vision for sustainable development and social empowerment.

### Online meeting on Lenten Campaign meeting by CARITAS India

On 7th November, Caritas India hosted an online meeting which was attended by Ms. Ayushi Pagare- Regional Program Officer, MPSSS Bhopal. Meeting was to discuss the 2025 Lenten Campaign, centered around the theme "Journey of Hope: Share to Care," which focuses on disability inclusion. Ms. Catherine from Caritas India introduced the campaign, emphasizing its goal to support individuals with disabilities through care, livelihood programs, and community initiatives. Key strategies shared were collaborating with local parishes, diocesan institutions, and schools, as well as utilizing crowdfunding through Caritas' regional forums and diocesan societies. With national and regional support, the campaign will ensure broad outreach, offering incentives for top-performing forums. The initiative encourages cross-



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sector collaboration, with a focus on transparent financial management and clear fund distribution guidelines.

### **Visit from Misereor Germany**

In November 2024, Ms. Rosehanski Heike, Indian Desk Officer from Misereor, Germany,

visited Madhya Pradesh Samaj Seva Sanstha (MPSSS) in Bhopal from 7<sup>th</sup> to 8<sup>th</sup> November 2024 to strengthen their partnership and review ongoing community development programs. The two-day visit included insightful presentations on MPSSS' impactful initiatives, particularly in supporting indigenous communities, and a video showcasing the Bhil Tribe. The fruitful discussions between both



organizations explored future collaboration opportunities, reinforcing their shared commitment to sustainable, community-driven development.

# Workshop on Strategic Planning, Safeguarding, and Volunteer Engagement

A two-day workshop was held on November 14-15, 2024, at Nav Jyoti Pastoral Centre, Agra, with key participants Fr. Shinto Abraham, Executive Director of MPSSS, and Ayushi Pagare, RPO from MPSSS. The workshop focused on strategic planning, safeguarding



policies, and volunteer engagement. Insights were shared by experts, including Mr. Ananth from CRS and Fr. Anil Crasta. Key topics included creating a strategic robust plan with data analysis, stakeholder engagement, and resource mobilization, as well as strengthening safeguarding standards and volunteer management. Through collaborative discussions and interactive sessions, participants explored ways to enhance their organizational impact, improve volunteer engagement, and ensure effective safeguarding

practices. The workshop concluded with actionable strategies and a commitment to fostering community growth and organizational sustainability.

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### Vardhaman visit

On November 18, 2024, the CSR team from Vardhaman visited MPSSS for an insightful

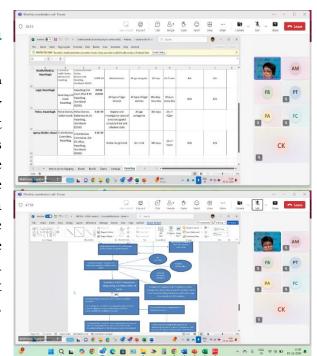
collaboration. The visit included discussions on proposed menstrual hygiene project targeting 20 villages in Mandideep Block, focusing on improving health and awareness among women and adolescents. Kev project resources, included



budgeting, and sustainability strategies. The event highlighted the strong partnership between Vardhaman CSR and CHAMP, underscoring their shared commitment to community development and sustainable social change. The collaboration aims to enhance menstrual hygiene, education, and dignity in rural communities, fostering long-term impact.

# Online Safeguarding meeting on Standard 5

The CRS follow-up meeting held on December 5th proved to be a successful discussion, with key updates shared on ongoing projects. A flowchart under safeguarding Standard 5 highlighted as a priority, with an action plan to be distributed to the team for timely execution. The half-yearly review process is set to begin, with final timelines soon to be confirmed. To ensure consistency in implementation, the reference document for all standards will be sourced from Ms. Supriya. The team also made significant progress on finalizing the SOP for Standard 6, aiming for completion before Christmas.



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# Networking & Linkages meeting with Like Minded NGOs & PLDP Partners

On December 21<sup>st</sup>, 2024, MPSSS hosted a Networking & Linkages meeting in Bhopal, bringing together 50 participants from PLDP partners and NGOs. The event, featuring Mr. Ajay Tiwari- Program Officer (JSS Satna) and Mr. Shailendra Kumar- Assistant Manager (NABARD), focused on NABARD initiatives and skill development. The session aimed to strengthen collaboration among NGO partners, provide insights into

NABARD's community development efforts, and explore opportunities for life skills Key outcomes included development. enhanced understanding of NABARD's role, strengthened partnerships, commitment to utilizing available resources for community welfare. The meeting proved to be an essential platform for fostering strategic collaboration and regional development.



# Conclave on "Food-Nutrition Security and Sustainable Agriculture in Madhya Pradesh"

On December 11, 2024 the State Level Conclave on Food and Nutrition Security in Madhya

Pradesh organized by Vikas Samvad brought together government officials, civil society representatives, community leaders, and experts to discuss innovative solutions and successful models for addressing food

insecurity. Key focus areas included community-based programs, women and youth empowerment, sustainable agriculture, and enhancing The conclave emphasized the communication and social tackling food and nutrition

government initiatives. importance of strategic behaviour change in challenges. By fostering

collaboration and sharing best practices, the event aimed to promote a unified approach towards achieving a malnutrition-free Madhya Pradesh.