

PRAYATN

ANNUAL REPORT 2023-2024



**MADHYA PRADESH
SAMAJ SEVA SANSTHA**

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Our Team



ORGANIZATIONAL PROFILE

Madhya Pradesh Samaj Seva Sanstha (MPSSS) is the social face of the Catholic Church for facilitation, coordination, development, strengthening administrative and programmatic systems of institutions and people engaged in social work with non-profit motive in the region. It was constituted by the Bishops of Madhya Pradesh on 25th September, 1998, and was registered under the Madhya Pradesh Firms and Societies Registration Act 1973 with the registration no. 6387/98. Nine Diocesan Social Service Societies (DSSS) of Madhya Pradesh region are our direct partners. We have FCRA, 12 A and 80 G registration.

VISION

A society where everyone enjoys equal rights and opportunities based on peace, love and harmony with one another, nature and the Divine.

MISSION

Restoring human dignity and empowering people, especially, the marginalized for sustainable and equitable development through facilitation.

MPSSS MANDATES

- ❖ System strengthening and organizational development support to all partners to meet all compliance criteria.
- ❖ Initiate and assist partners at all levels of Project Cycle Management (PCM) for thematic development
- ❖ Collate and interpret lessons learned, share among partners and network with members to widen the visibility of church in action.

MADHYA PRADESH SAMAJ SEVA SANSTHA, BHOPAL



Message From President

Dear all,

It is with immense pride and gratitude that I present to you the Annual Report of Madhya Pradesh Samaj Seva Sanstha (MPSSS), reflecting on our collective journey towards creating a society founded on principles of equality, justice, and compassion.



As we navigate through the challenges and triumphs of the past year, I am deeply inspired by the unwavering dedication and resilience of our team, volunteers, and partners. Together, we have worked tirelessly to uphold our mission of restoring human dignity and empowering the marginalized for sustainable and equitable development.

At the heart of our endeavours lies our vision of a society where every individual enjoys equal rights and opportunities, harmonizing with one another, nature, and the Divine. Guided by this vision, our initiatives have spanned across various domains, from organizational development and network building to community-led development processes.

Furthermore, our efforts in promoting peace, harmony, and secular democracy have not only bridged divides but also strengthened the fabric of our society. By advocating for quality education and accessible social welfare, we continue to strive towards narrowing the gap between the privileged and the underprivileged, ensuring that no one is left behind.

As we reflect on our achievements, we also acknowledge the challenges that lie ahead. However, with your unwavering support and commitment, I am confident that we will continue to overcome obstacles and make a meaningful impact in the lives of those we serve.

I extend my heartfelt gratitude to our donors, partners, volunteers, and every individual who has contributed to our journey thus far. Together, let us reaffirm our commitment to building a better, more inclusive society, where compassion and solidarity reign supreme.

Thank you for your continued support.

+ Almeida



Warm regards,

+Rt. Rev. Bishop Gerald Almeida,

President, Madhya Pradesh Samaj Seva Sanstha

Message From Executive Director

Dear Members and Supporters,

As we embark on another year of service and commitment to our mission, I am filled with gratitude for the unwavering dedication of each one of you towards the noble cause of restoring human dignity and empowering the marginalized. It is with great pleasure that I present this Annual Report, reflecting on our collective achievements, challenges and the path ahead.



Madhya Pradesh Samaj Seva Sanstha, with our vision is clear: to cultivate a society where every individual enjoys equal rights and opportunities, anchored in principles of peace, love, and harmony with one another, nature, and the Divine. Guided by this vision, our mission persists in restoring human dignity and fostering sustainable and equitable development through facilitation.

Throughout the past year, we have diligently worked towards our objectives, from organizing communities through Community Based Organizations for better governance to advocating for quality education and functional healthcare systems for all, especially the marginalized. Our efforts have also extended to fostering peace and harmony among diverse communities, promoting environmental conservation through Integrated Natural Resource Management, and bridging the gap between the affluent and the impoverished by building the capacities of the latter.

Our commitment to organizational excellence and capacity building has been instrumental in ensuring that our partners are equipped with the necessary tools and resources to meet compliance criteria and excel in Project Cycle Management (PCM). Through initiatives such as the People Led Development Process and our ongoing educational and social programs, we have empowered communities to drive their own development agendas, fostering a sense of ownership and sustainability.

Moreover, our dedication to improving education and livelihood through various initiatives aimed at improving the educational system and making Government facilities accessible to the underprivileged. Through these endeavours, we strive to reduce the gap between the affluent and the marginalized, ensuring that all individuals have equal access to opportunities.

As we move forward, we remain steadfast in our commitment to collate and interpret lessons learned, sharing our experiences with partners and stakeholders to amplify the impact of our work. Together, we will continue to widen the visibility of the church in action, spreading hope and fostering positive change across communities.

I am confident in the resilience and dedication of our MPSSS Team over these years. Together, we will continue to strive towards our vision, leaving a lasting impact on the communities we serve. I extend my deepest gratitude to our partners, supporters, and every individual who has contributed to our journey thus far. Wishing you all another year of meaningful collaboration and transformative change.

With warm regards,



Fr. Shinto Abraham - Executive Director

Madhya Pradesh Samaj Seva Sanstha

I. System strengthening and organizational development support to all partners to meet all compliance criteria.

Staff Meetings: Cultivating Collaboration and Innovation

Multiple staff meetings were conducted at MPSSS office in the whole year on 5th April 23, 8th May 23, 18th September 2023, 5th October, 4th November and 11th December 2023, 5th January 2024, 5th February 2024 and 23 of March 2024 respectively. Under the leadership of Fr. Shinto Abraham Executive Director various important issues were discussed during these meetings. Meetings had presentation of the reports for the previous months and Action plans for the upcoming months as well. During these meetings Fr. Shinto Abraham, Executive Director of MPSSS appreciated the team members and also gave constructive guidelines for the overall development of the team.



One day cross learning, sharing and reflection on best practices

One-day cross-learning, sharing, and reflection meetings on best practices were held on April 13, 2023, and December 8, 2023, respectively, at MPSSS. Participants included Rev Fr Shinto Abraham-Executive Director, from MPSSS (Madhya Pradesh Samaj Seva Sanstha), Ms. Rajkishori Tigga from KDSS (Khandwa Diocese Social Service), Mr. Motital Rajak from SSSS (Samaritan Social Service



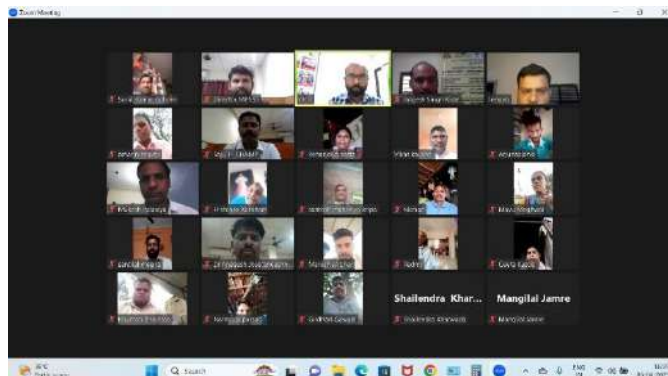
Society), Satna, Mr. Jitendra & Mr. Ramesh from (Manav Vikas Seva Sangh), Dr. Aneesh Jose, Ms. Natasha Sharma, and Mr. Rahul Suryavanshi from MPSSS PLDP Team.

Rev Fr Shinto inaugurated the meeting with a keynote address, focusing on the need for PLDP, challenges, and case studies. Representatives from each partner organization shared their achievements, challenges, and best practices from the past year under Phase IV of the PLDP project. This was followed by MPSSS Regional PLDP team sharing their activities. The meetings constituted a comprehensive and collaborative effort aimed at enhancing learning and sharing experiences among participants dedicated to community development and empowerment.



SAMANVAYA Meeting

An online session was organized on smart agriculture for Diocesan Coordinators & staff on April 5, 2023. Mr. Brijesh Kirar, the Coordinator from NCHSE (National Centre for Human Settlements and Environment), served as the resource person for the session. The resource person focused on the ongoing climate change and its harmful effects on agriculture and human beings. He informed the participants about smart and sustainable agricultural techniques that are both environment friendly and beneficial. The usage of organic manure was emphasized, highlighting its benefits for agriculture fields and the nutritious quality of the produce derived from it, which is good for health.



Capacity Enhancement of Kripa team

Two days capacity enhancement training of Kripa PLDP team was done on Facilitation skills, Communication skills & Documentation from 11th to 12th May, 2023. MPSSS Program team- Mr.Aneesh, Mr.Christopher & Ms.Natasha took the sessions for the two days. Training had discussion on various ways of communication skills & facilitation skills. The concept of "fish qualities" was introduced, emphasizing the diverse behaviors and personalities individuals may exhibit. This analogy helped participants understand how to tailor their facilitation approach to engage effectively with various community members. It was informed that at villages also there are many individuals which have different-different behaviour and personalities and facilitation and dealing them accordingly will make our work easier with the communities. Another session on documentation focused on how to have a good documentation of our work. Importance of 5 W's & 1 H (what when, why, where, who & how) was informed to the participants. They were told that each report/documentation which we maintain should have 5 W & 1 H without which a report is incomplete. How to formulate a good case study and case stories were also the part of the session.



Regular Enhancement of Skills, Competencies and Abilities of Community Volunteers and Village Volunteers on Organic Agriculture Practices

"From June 20th to 21st, 2023, a two-days capacity-building training was held at the Pastoral Centre in Bhopal for Community Volunteers & Village Volunteers. A total of 45 participants from 5 partner organizations were part of the training. The objective of this training was to



enhance the skills of field staff on specific topics to improve their work. Sessions during the training covered Organic Agriculture practices and livelihood related to agriculture, facilitated by Mr.

Swapnil Srivastava, as well as PLDP concepts led by the MPSSS-PLDP Program team."

Research Planning Meeting

"A planning meeting was convened on July 5th, 2023, with Fr. Kiran Olakkengil, Consultant for a research study to be conducted on the impact of the PLDP project to date. The discussion primarily focused on the preparation of a questionnaire covering various aspects. Following the discussion, three main categories were finalized for the questionnaire: Knowledge, Perception, and Practices among the communities following the implementation of the PLD Project."



Online session on Pisciculture

"An online session was conducted on July 14th, 2023, for PLDP Community Volunteers & Village Volunteers focusing on pisciculture. Mr. Umrao Singh Kaurav from the Madhya Pradesh Fishery Department in Bhopal served as the resource person. He highlighted that SC/ST/OBC communities receive better provisions for fish farming. Additionally, he mentioned three types of fish suitable for farming: Katla, Rogu, and Mrigal, suggesting an ideal fish pond size of 20-25 meters in length and 50 feet in depth.



Furthermore, the resource person discussed best practices and the benefits of pisciculture, providing valuable insights for the participants to grasp the significance of this practice."

Organizational Development Visit to DSSSs

"On January 8th, 2024, Organizational Support and Development visit was arranged at Gwalior Diocese for proposal development and mutual sharing on various issues related to strengthening partner organizations. Fr. Shinto Abraham, Executive Director of MPSSS, Fr. Lawrence, Director of GCSS (Gwalior Catholic Seva Samaj), Mr. Christopher, and Dr. Aneesh Jose, Regional Program Officers of MPSSS, participated in the meeting.

Another visit was conducted at IDSSS, Indore, on



January 9th, 2024. The objective of this meeting was to prepare for the Labour Commission WIF committee formation meeting scheduled for February 2024. Most Rev. Bp. Dr. Chacko, Bishop of Indore, Fr. Shinto Abraham, Executive Director, and Mr. Christopher, Regional Program Officer of MPSSS, attended the meeting.

On January 26th, 2024, another visit took place at PRAGATI Sanstha, Jhabua, to discuss



organizational-level policies. Fr. Shinto Abraham, Executive Director, and Mr. Christopher, Regional Program Officer of MPSSS, participated in this meeting as well. During these meetings, discussions were also held on the status of various policies within these organizations and other issues related to organizational development."

II. Initiate and assist partners at all levels of Project Cycle Management (PCM) for thematic development.

Accompanying & Handholding visit at KDSS, Khandwa

"An Accompanying Visit was conducted at KDSS, Khandwa, from April 18th to 19th, 2023. On the first day, April 18th, two villages, Kaldakhedi & Jhirniya, were visited. Interactions were held with community members, during which the success of the work accomplished in the villages was shared. Notably, the children parliament shared their achievements, including the collection of money to purchase slippers and bangles for the needy individuals in the village. Additionally, visits were made to observe organic practices, kitchen gardens, and petty shops operated by beneficiaries. The visit was overseen by Ms. Natasha from the PLDP team at MPSSS." On the second day, April 19th, an orientation session on safeguarding was conducted for the KDSS team by Mr. Christopher & Ms. Natasha Sharma-Regional Program Officers MPSSS.



"Engagement with Korku Tribes: Capturing Cultural Narratives for Video Documentation"

"A two-day RECCE visit for Korku tribes' videography was conducted in Khandwa district at the KDSS field from April 28th to 29th, 2023. The purpose of the visit was to explore the villages and assess the opportunity for capturing the lifestyles of the Korkus. Mr. Rahul Suryavanshi, PLDP Program Associate for Health & Nutrition, participated in the visit."



Korku Tribes Marriage Rituals documented

Two days visit for Korku tribes videography was done to Khandwa district at KDSS field from 11th to 12th May 2023 in which 4 villages were visited. The purpose of the visit was capturing the lifestyles of the korkus. During the visit it was the opportunity to capture the rituals of a marriage and to have interaction with the communities on their lifestyles, food habits, festivals etc. Mr. Rahul Suryavanshi & Mr. Anto Videographer and its team were part of the visit.



Small Holder Farmers Consortium was formed at Khandwa

Khandwa Diocesan Level Small Holder Farmers Consortium was successfully formed on 15th September 2023 at KDSS Khandwa.

Farmers from various districts including Khargoon, Burhanpur and Khandwa participated in the meeting. Mr. Christopher Regional Program Officer from MPSSS shared about the objectives of consortium and the formal election process was also conducted. Mr. Susheel



and Mrs. Rajkishori, staff members of KDSS facilitated the event. Fr. Jayan Alex addressed the elected office bearers of the consortium and congratulated them. He further requested them to stay united and share the knowledge with each other in the years to come. The action plan was also drafted during the meeting which included the promotion of organic farming and reduce the use of chemical pesticides. Sessions were also conducted by the resource person on 'Organic Farming Practices.'

SABAL Evaluation meeting organized at Khandwa

Evaluation meeting of SABAL project took place at KDSS, Khandwa from 15th to 18th October by Caritas India. Fr. Shinto Abraham - Executive Director and Mr. Christopher - Regional Program Officer from MPSSS were part of the program. Various field visits



were also organized under the program during which the team comprised of Caritas India, Caritas Austria and Caritas Australia interacted with the community members to assess the success of SABAL project.

Accompanying & Handholding visit to Samaritan, Satna



"Two days of Community Meetings were conducted in three villages—Ujrondha, Jhirniya Bhaihai, and Srinagar at SSSS (Samaritan Social Service Society), Satna district from May 17th & 18th, 2023. On the first half of May 17th, an orientation on Village Health, Sanitation, and Nutrition Committee (VHSNC) was provided to the PLDP staff of Samaritan.

During the second half, visits were made to two villages to interact with the communities and observe the PLDP processes underway. On the second day, visits were made to two additional villages, engaging with the community members and conducting field visits to observe organic practices implemented at individual households. The visits were coordinated by Ms. Natasha Sharma from the PLDP Program team."



Training on Pisciculture at Satna

A training session focusing on 'Promotion and Training on Pisciculture as Alternative Model Livelihood Option' was conducted as part of the PLDP- IV initiative at the Samaritan Social Service Society (SSSS) in Satna. The training took place on 28th August 2023, with participants from various stakeholders including



government officials along with the staff members from Samaritan & MPSSS. The farmers from different villages in Satna and Sidhi Districts of Madhya Pradesh also have come for the meeting. The purpose of the training was to introduce pisciculture as a viable livelihood option and educate participants on its benefits and challenges, and provide them with the necessary knowledge and resources to implement the practice.

Diocesan level Small Holder Farmers Consortium formed at Satna

Satna Diocesan level Small Holder Farmers Consortium was formed at Samaritan Training



Centre, Satna on 28th August, 2023. More than 50 Small Holder Farmers along with Fr. Justin, Director of Samaritan Hospital and the staffs from field

participated in the meeting. Mr. Christopher, Regional Program Officer of MPSSS facilitated the process of formation and the participants were oriented on the importance of forming the consortium.

Accompanying & Handholding visit to MVSS, Sagar

"Two-days Community meetings were conducted in four villages: Padariya and Bhanpur in Giratganj block, and Jogipura and Madha in Sanchi block of Sagar district, facilitated by MPSSS at MVSS field from July 6th to 7th, 2023. During these meetings, communities shared their concerns and highlighted the success of their collaborative efforts with the project. It was noted that a Seed Fair had been organized in Sagar district, drawing active participation from villagers across all project areas. Additionally, Self-Help Group (SHG) formations were reported, wherein women were pooling resources monthly to meet their needs and also accessing loans for various activities including stitching, goat rearing, agriculture, and other income-generating endeavours aimed at ensuring their financial sustainability."



Village level Children Parliament formed at Hinotiya, Sanchi

On 29th July 2023 Fr. Shinto Abraham, Executive Director of MPSSS and Mr. Christopher Regional Program Officer of MPSSS visited Hinotiya village of Sanchi block to interact with the children of the village in order to form the model



Children Parliament as demonstration for the field staffs. All the children actively participated in the program and the children

Parliament was successfully formed and the field staffs were oriented on the formation of children parliament.

Sagar Diocesan level Small Holder Farmers Consortium review meet

Review meeting of Sagar Diocesan Level Small Hoder Farmers consortium was organized at Gairatganj block of Riasen district 31st July 2023. During the meeting discussions were held with the farmers club members. Farmers shared their success stories and learnings during the year and exchange of ideas from each other, best practices were also shared by the members during the program.



Accompanying and Handholding visits conducted

"A handholding and accompanying visit was conducted at MVSS (Manav Vikas Seva Sangh), Sagar field in Raisen and Sanchi districts from November 22nd to 23rd, 2023. A total number of four villages were visited, namely Bhanpurganj and Dhangawa in Gairatganj, and Satti and Khemkhedi in Sanchi Blocks. Community meetings were held in these villages, during which community members shared their experiences, including the accomplishments and challenges of the project.



Additionally, discussions were held on the formation of Self-Help Groups (SHGs), with women emphasizing the importance of small-scale savings and micro-finances for various investments such as purchasing seeds, opening petty shops, vegetable shops, and engaging in goat and cow rearing."

RECCE Visit to Shivpuri & Sheopur

"A brief RECCE visit to Shivpuri & Sheopur districts near Gwalior for video documentation of Sahariya tribes was organized from July 19th to 20th, 2023. The purpose was to identify feasible areas for future video documentation processes. Mr. Rahul Suryavanshi, Health Coordinator of MPSSS, led the visit."



Video documentation at Jhabua

"A visit was conducted from July 25th to 27th, 2023, in Jhabua district for video documentation of farming practices and 'Halma' carried out by the 'Bhil' community in the area. Mr. Anto, Consultant Videographer, and Mr. Rahul Suryavanshi, Health Coordinator of MPSSS, participated in the visit. The video documentation was



successful in capturing all the traditional practices of the tribe during the visit. Mr. Rahul

Suryavanshi, Health Coordinator of MPSSS, led the visit."

Jhabua field Accompaniment

"A two-day Community meeting was convened in three villages—Jamaniya, Talai, and Parnali—located in the Meghnagar block of Jhabua district on August 17th & 18th, 2023. Fr. Aliyas Ninama- Director of Pragati Jhabua, Mr. Balwant, PLDP Coordinator, and Ms. Natasha from the PLDP team of MPSSS Bhopal



participated in the visit. In addition to engaging with the community members of the villages, coordination was made with the Fishery Department of Jhabua, facilitated by Mr. Balwant Damor, Coordinator of Pragati. A meeting was also arranged with Mr. Deepak Solanki, an official from the aforementioned department, to discuss the provision of fish seeds and feed for farmers. Furthermore, the

department was requested to provide training in fish farming to enable farmers to learn techniques and methods for improved livelihoods in the region."

Pisciculture an 'alternative livelihood' at Jhabua

"A training session on Pisciculture as an alternative model for livelihood was conducted on September 7th, 2023, at the Pragati Office in Jhabua. Nineteen farmers from three villages, along with Fr. Aliyas Ninama, Executive Director of Pragati, and Mr. Kailash Muvel, Inspector from the Fishery Department in Jhabua, participated as resource persons. Additionally, the PLDP Pragati team and Ms. Natasha from the PLDP Program team at MPSSS were present. During the training, the resource person elaborated on the importance of fish farming as a viable alternative livelihood option for the farmers."



Jhabua diocesan level Children Parliament formation

Formation of Jhabua Diocesan Level children parliament took place at Pragati, Jhabua on 26th September 2023. The Program was facilitated by Mr. Christopher - Regional Program Officer, MPSSS. He shared the importance of having children parliament and the proper functions of the consortium. He further requested them to be aware of the issues related to the development of their villages and also to voice their requests and opinions on the same in front of the concerned authorities. The election was conducted and various ministers were elected during the meeting and a mock parliament session was conducted to demonstrate the same to the staffs of Pragati Sanstha. Children from various villages, along with Fr. Aliyas, Director of Pragati, and staff's members were part of the program.



Pisciculture follow-up visit

A two-day visit for the follow-up of pisciculture in selected villages was conducted, with interactions organized in the villages of Jamaniya, Talai, and Parnali in the Meghnagar block of Jhabua district on January 17th and 18th, 2024.



Discussions focused on the maintenance and outcomes of the initiatives, with beneficiaries reporting proper care of the ponds and growth of the fish seeds. They anticipated being able to sell the fish and generate profits by the end

of April. Ms. Natasha Sharma from the PLDP team of MPSSS personally visited and monitored the ponds. On the second day, two additional villages named Naharpura and Kaliya Viran were visited, where new ponds had been dug and pisciculture shall commence in the upcoming monsoon.

Indore Diocesan level Childrens Parliament Review Meeting

On 11th September 2023 review meeting of Indore Diocesan Children parliament was held at IDSSS Indore. Sharing was done by the children parliament members about their achievements during the previous year. Action plan for the upcoming months too was shared by the children. Fr. Martin-Director-IDSSS, and Children Parliament members were part of the meeting. Meeting was facilitated by Mr. Christopher- Regional Program Officer-MPSSS. Mr. Zechariah and Sr. Leena, Associate Director of



Indore Diocesan Social Service Society were also part of the meeting. Mr. Christopher reminded the children about the objectives of consortium with the help of success stories and video documentaries from various parts of the country where the children parliaments were successfully functioning.

RECCE for Video documentation at Dindori & Satna

RECCE for video documentation was held at Dindori & Stana from 12th to 15th September 2023. Mr. Rahul Suryavanshi Health Coordinator from MPSSS visited both the places to analyse the situation of the tribes for video documentation. He further interacted with the local villagers with the help of the field level staff to find the feasibility of the video documentation process in the upcoming months.



Ujjain diocesan level Small Holder Farmers Consortium review meet

On 22nd September 2023 Ujjain Diocesan Level Small Holder Farmers Consortium review meeting was organized at Kripa training centre Ujjain. Members of consortium including the office bears, Fr. Sunil – Director of KSWs were part of the meeting. Orientation was provided to the farmers on best practices to be carried for the agricultural field. Mr. Christopher Regional Program Officer from MPSSS facilitated the program and the resource person from KVK (Krishi Vigyan Kendra), Ujjain explained the participants about the Government schemes for the small holder farmers in the district along with the necessary requirement. Followed by a action plan was prepared by the participants for the upcoming year.



Ujjain diocesan level Children Parliament review meet

Review meeting of Ujjain Diocesan Level Children parliament was held at Kripa training centre Ujjain on 23rd September 2023. Children Parliament members shared their experiences of work on the different issue related to the development of their villages and schools. Fr. Sunil Director of Kripa Social Welfare Society appreciated the children and requested them also to share views on various issues and training needs. The elected ministers also further prepared their action plan for the upcoming year



and the meeting was facilitated by Mr.Christopher, Regional Program Officer, MPSSS and Mr. Santosh Lalavat from KSWs, Ujjain.

Field visit held at Ujjain area

An accompanying and handholding visit was held at Kripa Social Welfare Society, Ujjain in the PLD Project area on 22nd March 2024 in which a village named *Narayan* was visited. Participants included community women, men, Centre In charges Fr. Royis & Sr. Rani, PLDP field staff from Kripa along with PLDP team of MPSSS. A Fish Bone analysis, employing the Participatory Action Research (PAR) tool, was employed to identify and prioritize village level development issues. This process aimed to enable village volunteers to provide support in identifying and resolving their issues effectively in PLDP approach.



Workshop on Health Issues related to Malnutrition and Hunger

Madhya Pradesh Samaj Seva Sanstha (MPSSS) organized a two-day training program on community management of malnutrition. The program aims to enhance the skills, competencies, and abilities of the volunteers of PLDP Project from 6th to 7th November 2023 at



AICUF Ashram, Bhopal. 45 participants from five partner organizations namely KDSS-Khandwa, Kripa-Ujjain, Pragti-Jhabua, MVSS, Sagar, and SSSS-Satna were part of the training. The training was inaugurated by Rev. Fr. Shinto Abraham and facilitated by resource person Mr. Vishambhar Nath Tripathi from Vikas Samvad, Bhopal.

RECCE for video documentation

A preparatory visit was organized at Mandla and Dindori from 22 to 23 November 2023 to facilitate the video documentation. Mr. Rahul Suryavanshi from PLDP Team of MPSSS interacted with the local residents of the community to fix the date and places for the upcoming video documentation. Various cultural aspects related to the festivals, marriage seasons and other important rituals of life among Baiga & Gond tribes were discussed in the respective communities.



Video documentation of Sahariya Tribe

A preparatory visit was held at Sheopur near Gwalior for video documentation of Sahariya tribe from 13 to 14 December 2023. Purpose of the visit was to do Recce of the area and have interaction with the communities to know about their traditions and culture for video documentation of the same. The visit was helpful to understand the significance of the culture and Mr. Rahul Suryavanshi from PLDP team of MPSSS undertook the visit.



Research- Impact study on 10 years of PLD Project in Madhya Pradesh

A visit was conducted from March 11th to March 15th, 2024, to conduct research on the impact study of the PLD Project in Madhya Pradesh over the last decade. Fr. Kiran Olakkengil served as the



Research Consultant, accompanied by Dr. Aneesh Jose and Mr.



Rahul from the PLDP program team. The visits took place at PRAGATI-Jhabua, IDSSS-Indore, and KDSS-Khandwa. Interactions were held with the Directors, key staff members, and community representatives to assess the past interventions of PLDP and their present impact.

Internship for the college students

Three students from Bhopal School of Social Sciences namely Mr. Nutan Lima, Mr. Ashish Ninama and Mr. Mahesh Bhabor pursuing their Graduation (BA) have approached MPSSS for their Internship. On 26th March 2024 an Orientation was organized for these students at MPSSS Office, Bhopal. Fr. Shinto Abraham and Mr. Christophar facilitated the sessions and explained them about the organization and further they were entrusted with field visits in the first week of April.



III. Collate and interpret lessons learned, share among partners and network with members to widen the visibility of church in action.

Networking & linkages meeting- “Revival of Millets Under Eat Right Campaign”.

A one-day Networking and Linkages Meeting with like-minded NGOs and PLDP partners was held on April 13, 2023. 24 participants from NGOs and PLDP partners attended the meeting. It started with a short prayer by Fr. Shinto Abraham, Executive Director of MPSSS. The resource person for the day



was Mr. Devendra Dubey, a government official from the Food Security Department in Bhopal. Fr. Shinto introduced and welcomed the resource person. A session on the “Revival of Millets Under the Eat Right Campaign” was conducted by Mr. Devendra Dubey, a Food Security Officer from the Food and Nutrition Department.

Safe guarding session to KDSS Khandwa staffs

An orientation on the safeguarding policy was provided to the KDSS team on April 19, 2023. Fr. Shinto Abraham, Executive Director of MPSSS, Fr. Jayan Alex, Director of KDSS, Mr. Christopher, Ms. Natasha from the Program Team at MPSSS, and KDSS staff were present during the session. The session was



conducted by Mr. Christopher, supported by Ms. Natasha. The session included discussions on what a safeguarding policy is, why an organization should have a safeguarding policy, the difference between safeguarding and protection issues, and donors' requirements for the safeguarding policy. Many case studies were presented to the participants

to differentiate between safeguarding issues and protection issues.

Justice Peace and Development meeting Held

A one-day meeting on Justice, Peace, and Development was organized on April 22, 2023. Rev. A.A.S. Durairaj, the Archbishop of Bhopal, was the guest of honor for the meeting. The event brought



together Justice, Peace, and Development (JPD) secretaries from nine districts of Madhya Pradesh, fostering a collaborative environment for discussing key issues and strategies related to justice, peace, and

sustainable development in the region. The meeting provided a platform for the participants to share experiences, challenges, and best practices, aiming to enhance the collective efforts towards achieving social justice and peace across the diocese.

International Labour Day was observed

On the occasion of International Labour's Day awareness program was organized by MPSSS with the domestic workers on 1st May 2023. History and story



behind the International Labour's Day were informed to the participants through a short documentary video. Rights & entitlement of the labours were informed. Around 50 domestic women workers were part of the awareness session.

Interaction with Government Officials

On 2nd May 2023 Dr. Amar Singh from Satna visited MPSSS. Interaction of MPSSS staffs was done with the him. He is working on multi disabilities. Information was provided by him on what are the multi disabilities and what are the schemes provided by the Government for the disable persons.



Caritas India Review Meeting

Two days Caritas India Review meeting was held at New Delhi from 4th & 5th May 2023. Fr.Shinto Abraham-Executive Director & Mr.Christopher-Regional Program



presented by Mr.Christopher.



Officer, MPSSS were part of the visit. Meeting have presentation of the activities held in the past and plan of action for the coming months

Safeguarding session for Kripa team, Ujjain

Orientation was provided to the Kripa team on safeguarding policy on 12th May 2023. Sessions have discussion on what is safeguarding policy, why an organization should have safeguarding policy, difference between

safeguarding and protection issues and donor's requirement for the safeguarding policy. Many case studies were presented in front of the participants to have differentiate between a safeguarding issue and protection issues.



Workshop on Lightning Disaster Management in Madhya Pradesh

On May 25, 2023, a workshop on Lightning Disaster Management in Madhya Pradesh was organized by the Disaster Management Institute (DMI), Bhopal, in the afternoon in which Mr.Rahul Suryavanshi & Natasha Sharma-Program team from MPSSS participated. The



workshop saw participation from various NGOs in Bhopal and nearby areas. Dr. Ved Prakash Singh from the India Meteorological Department led a session on advancements in early warning systems for lightning and thunderstorms. The discussion highlighted the impact of these

disasters and introduced participants to several apps that provide early warnings, including Meghdoot, Mausam, Umang, and Damini.

Aquafresh RO 25L cum Voltas Water Cooler from Federal Bank CSR

On 15th May MPSSS received a Voltas water cooler from Federal Bank CSR funding. Bank Manager Mr.



Yogendra, Bhopal branch, Federal Bank & Officials from Bank came for the inauguration of the water cooler at MPSSS office. Mr.Sinoy Thankachan, Administrator cum Finance Manager MPSSS thanked the Federal Bank team for providing the water cooler which will be helpful for the office use and also for the St. Joseph Hostel students.

Food Festival

Food festival was organized by food security department Bhopal from 1st to 6th June 2023. MPSSS with



support from food security department arranged the Bhopal local partner Cirowk for display of millet items at the stalls. Various millets items like sweets (laddu), organization.

poha, rice etc. were displayed by the

Celebrating World Environment Day

On occasion of World Environment Day session was conducted by Ms.Aparna Singh Professor- APS

University, Rewa on 5th June 2023 for MPSSS staff. Information was provided on bad effects of plastic. In that she informed that we cannot totally stop the usage of plastic but we can make less use of it. She said that in India organic waste is generated more as it is agricultural country and organic waste can



be decomposed easily but inorganic waste cannot be decomposed. It was also suggested that rain water harvesting to be done which is necessary to maintain the ground water level.

Safe guarding session to Partner Organization

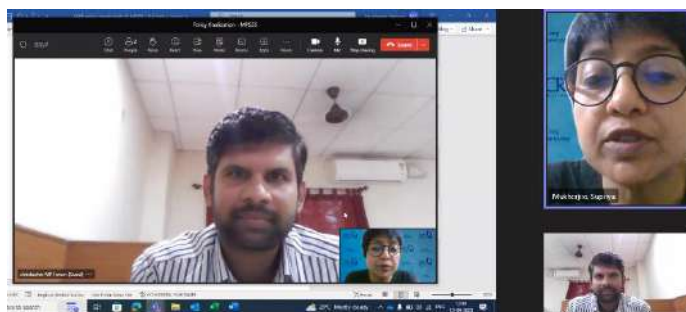
On 21st June orientation was provided to the Partner Organization team on safeguarding policy at Pastoral Centre, Bhopal. Participants were from MVSS-Sagar, Pragati-Jhabua, and Samaritan-Satna. Session was conducted by Mr.Christopher- Regional Program Officer-MPSSS. Participants were oriented on safeguarding policy, necessity for an organization to have safeguarding policy, what are the issues that comes under safeguarding & protection and donor's requirement for the safeguarding policy. Many cases were presented in front of the



participants to have clarity on the various issues and what issue will come under safeguarding and protection were discussed in details.

Multiple online sessions with CRS on Safeguarding draft policy of MPSSS

Multiple online sessions were organized by CRS for review of the safeguarding policy draft in line with the international safeguarding standards. Fr. Shinto Abraham, Executive Director of MPSSS and Mr. Christopher-RPO, MPSSS were part of the multiple sessions held organized by CRS. Mrs. Supriya from CRS took sessions and has been guiding MPSSS safe core team to revise the policy as per the standards.



Participation in the Seminar on “Challenges Faced by Women of Denotified Tribes”

On 28th July 2023 One day seminar on “Challenges Faced by Women of Denotified Tribes” was organized by National Commission for Women in collaboration with RACE Lab at RCVN Naronha Academy Bhopal. Seminar focused on important rituals in the socialization of girls, factors contributing to continuation of Prostitution and its Kinship with their economy. Mr. Aneesh Jose represented from MPSSS into the seminar. Various challenges faced by the women from Denotified tribes such as social stigma and occupational challenges were discussed during the meeting.



Annual General Body Meeting held



Annual General Body Meeting of MPSSS was held on 11th August 2023 at Pastoral Centre, Bhopal. All the Governing Body Members were part of the same. Meeting that was chaired by Most. Rev. Bp. Gerald Almedia President of MPSSS. Most. Rev. Bp. Sebastine Vadakel, Vice President, Fr. Shinto Abraham, Secretary cum Treasurer, Executive Director MPSSS, Bhopal, Directors from all the partner organizations and board members were part of the meeting. Activity report and financial reports for the last financial year along with the action plan were shared in the meeting by Fr. Shinto Abraham,

Secretary Cum Treasurer of the board.

Silver Jubilee celebrations of MPSSS

Silver Jubilee celebrations of MPSSS as organized on 11th August 2023 at Pastoral Centre, Bhopal. Many Dignitaries including His Grace Rev. Bp. Dr. A. A.S Durairaj SVD - Archbishop of Bhopal, Most. Rev. Bp. Gerald Almedia President of MPSSS, Most. Rev. Bp. Sebastine Vadakel MST, Vice President, Fr. Shinto Abraham, Executive Director of MPSSS, Bhopal, Bp. Chacko, Bishop of Indore, Fr. Peter Kharadi, Administrator of Jhabua, Directors from partner organizations from Madhya Pradesh region, Governing Body Members well-wishers and donors from the states of Madhya Pradesh and Chhattisgarh were part of the meeting. Fr. Shinto Abraham, Executive Director-MPSSS, Bhopal welcomed all the guests. A journey of last 25 years of service was shared through a video presentation. Sessions were also organized on



“Impact and way forward of Nursing Policies in India for Christian Hospital” by Mr. Vinay John- Nursing Director Emmanuel Hospital Association (EHA) & “Integration of Tele- Medicine in Community health

program and scope of the revival of health centres in rural area” by Mohammad Mateen- Program Manager (CHAI).

Participation in Samavesh Partners meeting of BSSS college

Samavesh Partner’s Meet was organised on 25th August 2023 by the Bhopal school of social sciences under the department of social work. The program was chaired by the principal of the college, Dr. Fr. John P.J. In his inaugural session, he expressed his gratitude to the NGO partners for their wonderful collaboration, cooperation and



the opportunities of growth they provide to the student interns of the department. Various NGOs from Bhopal were part of the meeting in which Ms. Natasha Sharma represented MPSSS. Fr. John further emphasised NGOs to provide their valuable feedback regarding the performance of students. He also invited the NGOs to share their on-field success and failure case studies to be published through the college publication.

CRS Partners Meeting New Delhi

CRS partners meeting was organized on 28th August 2023 at New Delhi. Directors from all the Forum office including Fr. Shinto Abraham, Executive Director of MPSSS were part of the program. The discussions included the future scope of collaboration with CRS. Representatives from CRS requested the partner organizations also to share their challenges and other concerns related to development in their respective states. Fr. Shinto Abraham also requested them for future collaboration for more programmatic interventions in the state of Madhya Pradesh and Chhatisgarh.



Regional meeting of Labour Commission was held

Regional Labour Commission Meeting was held on 9th September 2023 at MPSSS Bhopal. All the labour Commission Diocesan secretaries, delegates who are lay people from the Dioceses and representatives of various organization were part of the meeting.

Sessions were held on 'Socio Economic background of Unorganized Workers in India – a need for future plan' facilitated by Mr. Joy Gothuruth, National President, Workers India Federation (WIF) and another session on 'Response of the Workers India



Federation (WIF) as the official national organization of CBCI Office for Labour' facilitated by Fr. George Thomas, Secretar- CBCI Office for Labour & Director, Workers India Federation. All the diocesan secretaries actively participated in the meeting and shared the plan of action for the upcoming year.

Regional meeting of Justice Peace and Development Commission

Regional Meeting of Justice Peace and Developmet (JPD) Commission was held on 9th September 2023 at MPSSS Bhopal. Fr. Shinto Abraham, Regional Secretary for the JPD Commission organized the meeting for the Diocesan secretaries of the commission. All the secretaries along with the lay people representing the commissions actively participated in the meeting and the plan of action and the



deliverables were planned during the meeting. Most. Rev. Bp. Dr. Gerald Almeida being the president of the

commission appreciated all the secretaries and informed that the commissions hold the key to establish social justice in the troubled world today.

Enhancing Skills: Training on Participatory Monitoring and Learning Systems (PML)

From September 27 to 29, 2023, a three-day capacity-building training on Participatory Monitoring and Learning Systems (PML) was held at Divya Vani Centre, Bhopal. Organized by Misereor for its six partner NGOs in Madhya Pradesh. Training was facilitated by Mr. Yogesh Kumar from Samarthan & Ms. Marita Ishwaran a



Consultant for Misereor. The training aimed to enhance participants' skills in capturing and analyzing robust data from interventions, improving strategies, and communicating best practices. The workshop was practice-oriented, focusing on using participatory tools and establishing a strong monitoring system.

Visit to Sohankhedi Tailoring Centre

As part of Archdiocese Project funded by Munster Parish, Regional Program Officers of MPSSS, Mr. Christopher and Mr. Rahul Suryavanshi visited Sohankhedi of Sehore District and participated in the inaugural program of the Pushpa Tailoring Center on 14th October, 2023. Sr. Kusum Minj the Centre in-charge organized the program and more than 25 participants including the aspirants willing to join the tailoring program along with the community members actively participated



in the program and expressed their joy of having the tailoring Centre in their village.

National Assembly of DDSAs (Diocesan Directors of Social Apostolate)

Caritas India being the social face of the Catholic Church in the country organized the Social Work Directors meet at the national level. In order to address the evolving challenges in the social sector and to further strengthen the solidarity of diocesan Caritas and national Caritas, the National Assembly of DDSAs was organized from 12th to 14th October 2023 in Pala, Kerala. Fr. Shinto Abraham, Executive Director of MPSSS also participated in the meeting and shared about various needs and best practices of the region.



Participated in the Millet Fare

Millet Fare program was organized by KDSS, Khandwa on 24th November 2023 under SABAL program. Dr. Aneesh Jose & Ms. Natasha Sharma from PLDP Program Team, MPSSS, Bhopal participated in the program. Representatives from the Government,



School children, Community Volunteers, Village Volunteers, Community Members and Ms. Babara representative from German funding agency participated in the event. Many stalls were displayed at the workshop in with food items made from millets were kept. Food items like millet idli, millet dosa, kodo halwa, kodo kheer and other snack items made from millets and dry millets like – kodo (Cow Grass), kutki (Little Millet), sawan (Indian Barnyard Millet) etc. were displayed for the visitors.

Capacity building session organized for partners

A Two-day capacity building seminar was organized for the Directors from 4 partner organizations namely Bhopal, Gwalior, Indore and Jabalpur at MPSSS office, Bhopal on 4th and 5th December 2023. Fr. Shinto Abraham along with the Regional Program Officers Dr. Aneesh Jose and Mr. Christopher facilitated the sessions on topics related to Proposal development, Policies and safeguarding policy and other issues related to organizational development. Fr. Michael, Fr. Lawrence, Fr. Martin and Fr. Parmanand participated in the meetings and were oriented on the aforesaid issues.



Consultant visit from Misereor

A two-day visit was conducted by Ms. Marita Iswaran, a consultant for Misereor, and Mr. Yogesh, a resource person, from December 16 to 17, 2023. During this visit, three partner organizations were involved: MVSS Sagar, Samaritan Satna, and MPSSS Bhopal. Participants included the PLDP team of MVSS Sagar, Fr. Ajo (Director) and the Finance Manager of Samaritan Satna, and Fr. Shinto (Executive Director of MPSSS) along with the PLDP MPSSS Program team from Bhopal. A practical training session on Participatory Monitoring and Learning (PML) systems was conducted in



Bhanpurganj and Kheda villages of the Gairatganj block during the field visit of the Manav Vikas Seva Sangh (MVSS) PLDP area on December 16, 2023. The subsequent review meeting took place at the MPSSS premises on December 17, marking a follow-up to the three-day training program held from September 27 to 29, 2023. This meeting was valuable for the partners to assess their performance and growth over the past year.

Networking & Linkages Meeting

A Networking meeting was held on 21st December 2023 at MPSSS Bhopal. 46 participants representing various organizations were part of the meeting. Chief guest for the meeting was Dr. Santosh Shukla - State Immunization Officer NHM, Bhopal, Guest of Honour for the day was Dr. Prabhakar Tiwari - CMHO, Bhopal. Inaugural was delivered by Fr. Shinto Abraham - Executive Director – MPSSS. Resource person for the day was Sr. Nirmala from Jharkhand



who took session on importance of herbal medicine in today’s context. Another resource person was Ms. Nisha Jain - IEC Supervisor in who took session on ‘addressing hunger & malnutrition among women & children.’



SWI, Nepal.

RECCE visit to Nepal for feasibility study for the upcoming exposure visit

A Recce visit was held from 15th to 17th January 2024 at Social Work Institute, Nepal. The purpose of the visit was for the feasibility study to conduct the exposure visit for PLD Project staffs and the farmers. Fr. Shinto Abraham, Executive Director & Dr. Anesh Jose, Regional Program Officer, MPSSS were part of the visit. During the visit interactions were held with staffs of

Meeting with Indiadonates at New Delhi

On 18th January 2024 a meeting was held with the Indiadonates partners at New Delhi. Fr. Shinto Abraham, Executive Director & Dr. Anesh Jose, Regional Program Officer, MPSSS were part of the meeting. During the meeting discussions were held on fund raising and communication strategies and Indiadonates agreed to support the organization for developing the same in the upcoming years.



Safeguarding Policy development project meeting



On 19th January 2024 an online meeting was held with Mrs. Supriya from CRS on the progress of Safeguarding Policy assessment. Mr. Christopher, Regional Program Officer along with Fr. Shinto Abraham, Executive Director of MPSSS were part of the meeting. During the meeting discussions were held on the plan of action for the upcoming months as well.

75th Republic Day celebration

commemorating the 75th Republic Day, on 26th January 2024 at MPSSS office Fr. Shinto Abraham, Executive Director unfurled the national flag. And the Republic Day celebration was held in which all the staff of MPSSS and students from St. Josephs Hostel participated. Fr. Rajan from Chhattisgarh was invited as the guest of Honour and addressed the gathering on the significance of Republic Day.



Indore Diocesan level WIF committee formation

On 8th February 2024 Indore Diocesan level WIF committee formation meeting was held from 5 PM. The program was organized by MPSSS in collaboration with Indore Diocesan Social Service Society and more than 40 participants including the resource persons and the chief guest were part of the program. Most. Rev. Bp. Dr. Chacko of Indore was invited as the chief guest and spoke about the issues faced by the unorganized sector labourers. Fr. Shinto Abraham, Executive Director of MPSSS, Fr. Martin, Director of IDSSS and Mr. Christophar, Regional Program Officer of MPSSS were also part of the meeting. Indore Diocesan level WIF committee was formed and the office bearers namely President: Dr. Hemanth, Indore, Vice President: Mr. Pascal, Indore, Gen. Secretary: Mrs. Sushma Ekka, Dewas, Jt. Secretary: Mr. Hubert Sebastian, Treasurer: Mrs. Neelu Sebastian were elected during the meeting.



Exposure visits to *Jamkhed -Ahmednagar & Kalyan -Mumbai*

From February 18 to 23, 2024, an exposure visit was held in Jamkhed, Ahmednagar, and Kalyan, Mumbai, with 51 participants including farmers, field staff, and the MPSSS program team. The visit enabled participants to learn new farming techniques and livelihood options through field visits and community interactions. In Jamkhed, they learned about health issues related to their project and observed processes like vermicomposting, water conservation, rainfed crop cultivation, and large-scale



animal husbandry. Inspired, many farmers expressed interest in starting animal husbandry to boost their income. At Karunya Trust in Badlapur village, Kalyan, Sr. Julie, in charge of the organization, shared information about their projects, and Mr. Kiran, the Coordinator, detailed the PLDP project implemented by Karunya. Afterwards, the participants visited the field site of Karunya Trust.

Leadership training organized in collaboration with WIF

On 24th & 25th February 2024 MPSSS organized a Leadership Training in collaboration with Worker's India Federation in the office. Inaugural address was delivered by Most Rev. A.A.S. Durairaj SVD, Archbishop of Bhopal, Vice-Chairman, CBCI Office for Labour/WIF. Workshop also



included sessions on “Indian Polity and Workers: An Analysis”, “Empowerment of Unorganized Workers: Welfare and Social Security”, “Vocation and Mission of Lay Leaders and the Methodology of the Empowerment of Workers” etc. Representatives from CBCI office for Labour/WIF, New Delhi and selected office bearers from the 5 regions namely

Goa, Gujarat, Maharashtra, Madhya Pradesh and Chhattisgar participated in the training and more than 25 participants were benefitted from the training.

Participated in the meeting on Bhopal Smart City Vision document

One day meeting was organized on 26th of February 2024 wherein likeminded organisations and individuals came together to have discussion on Bhopal Smart City Vision Document and made an effort to develop a robust development plan on their city's future. Therefore, the planning of the city's future was discussed to raise the voices and views of its residents.



The key objectives of the meeting was to ensure the requirements and priorities of the city's residents, fostering a participatory approach for the urban development. Secondly, to identify different sectors and consolidate their demands envisioning the city's future and lastly to develop a comprehensive document listing the expectations and views of the residents. Mr. Rahul Siryavanshi, Health Co-ordinator, MPSSS was part of the meeting.

Participation in Capacity enhancement Training on Fundraising by Indiadonates

Indiadonates organized a comprehensive two-day training program focusing on Local Resource Mobilization Systems for Misseror partners in Delhi from 28th February to 29th February 2024. The workshop drew participation from 12 non-governmental organizations (NGOs) spanning across India, representing diverse sectors and regions. Among the attendees were Fr. Shinto Abharam, the Director of MPSSS,



and Dr. Aneesh Jose,



the program lead, who actively engaged in the workshop on behalf of MPSSS. The training program centred around various fundraising models crucial for NGOs to sustain their operations and expand their impact. The workshop provided a platform for participants to exchange experiences, learn best practices, and gain practical insights into effective fundraising strategies. Through interactive sessions, case studies, and group exercises, attendees acquired the skills and knowledge necessary to enhance their fundraising efforts.

Governing Body Meeting conducted

On 2nd March GB Meeting of MPSSS was held at the office in Bhopal. Welcoming of newly elect Bishop of Jabalpur Rev. Valan Arasu Bishop, was done by the board members. Meeting was chaired by Most. Rev. Bp. Gerald Almedia President of MPSSS, Most. Rev. Bp. Sebastian Vadakel, Vice-President, Fr. Shinto Abraham, Secretary cum Treasurer of





the Governing Body, Sr. Pavana CJ, member, Dr. Saju MK, Caritas India Representative, Member, Fr. Ajo George-Director, Samaritan, Satna, Member and Fr. Martin-Director, IDSSS, member were part of the meeting. Activity report and financial reports for the last financial year along with the action plan were shared in the meeting by Fr. Shinto Abraham, Secretary Cum Treasurer of the board. Mr. Christophar Regional Program Officer also oriented and updated the board members about the

Safeguarding Policy and the project progress in detail.

MP Regional Lenten Launch

Lenten Launch of Madhya Pradesh Region was organized on 2nd March 2024. Rev. Valan Arasu, newly elect

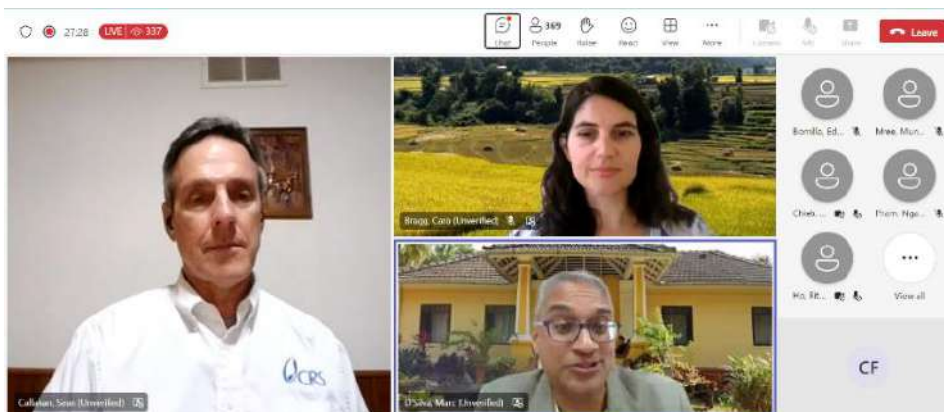
Bishop from Jabalpur was invited as the chief guest and Most. Rev. Bp. Gerald Almedia, President of MPSSS, Most. Rev. Bp. Sebastian Vadakel, Vice President, Fr. Shinto Abraham, Secretary cum Treasurer,



Executive Director MPSSS, Bhopal, Sr. Pavana CJ-member, Dr. Saju M K, Caritas India, Member, Fr. Ajo-Director, Samaritan Satna, Member and Fr. Martin, Director, IDSSS were part of the Lenten Launch Meeting. Bp. Gerald Almeida explained about the significance of Lenten period and the importance of giving to the needy.

South Asia Regional Meeting held by CRS

Regional Program Officer Mr. Christophar participated in the South Asia Regional Meeting held by CRS (Catholic Relief Services) from 12th to 14th March virtually. The newly appointed Regional Manager of CRS for South Asia Region Ms. Michelle Ryan addressed the participants and explained about the initiative's organization have been taking to reach out the marginalized communities. The two-day meeting also marked the farewell to previous director Mr. Marc D'silva and his contributions to the organization.



Workshop on Role and Significance of Social Organizations in India's Development

On 18th March 2024 Mr. Rahul- Health Coordinator, MPSSS participated in a workshop on 'Role and Significance of Social Organizations in India's Development' organized by 'team Saksham-an Empowerment of Social Civic Organization-SAKSHAM.' The objective of the workshop was to identify the obstacles and needs faced by social-civic organizations and create a collective system based on mutual cooperation and to work towards the empowerment of socio-civic institutions. During the meeting various discussions were held and a plan of action was drafted.



Capacity enhancement training conducted for the school Teachers

On 28th March 2024 a training on Annual Appraisal was held for teachers of St. Mary's Senior Secondary School in Dabar, Vidisha. Dr. Aneesh Jose, Program Lead from MPSSS took sessions covering topics on the goals of education, overall performance assessment, innovative teaching methods, student progress assessment, integration of real-world applications into lessons, and fostering collaboration among students etc.



The workshop concluded with teachers drafting action plans for professional growth and improvement in specific areas for the upcoming year. Fr. Freejo CF, Manager of the School was also part of the training and appreciated and thanked Dr. Aneesh for the sessions.

**The strength of the team
is each individual member.
The strength of each member
is the team.**

AUDIT REPORT



MADHYA PRADESH SAMAJ SEVA SANSTHA, BHOPAL

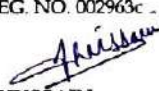
CONSOLIDATED ACCOUNT

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED ON 31st MARCH, 2024

<u>EXPENDITURE</u>	<u>₹</u>	<u>INCOME</u>	<u>₹</u>
TO NUTRITION AND CAPACITY ENHANCEMENT PROGRAM	3946884.00	BY EXCESS OF INCOME OVER EXPENDITURE	521297.00
TO ORGANISATION STRUCTURAL DEVELOPMENT PROGRAMME	775633.00	ST JOSEPH BOYS HOSTEL	13081650.00
TO POOR CHILDREN EDUCATION	4334995.00	BY DONATION ABROAD	354358.00
TO MEDICAL HELP	205279.00	BY GRANT - INDIA (NET OF REFUND)	89775.00
TO HELP TO POOR	249675.00	BY BANK INTEREST	18000.00
TO VOCATIONAL TRAINING PROGRAMME	37983.00	BY CONTRIBUTION - FATHER SALARY	48000.00
TO AUDIT & PROFESSIONAL FEES	182110.00	BY DONATION	50000.00
TO COMPUTER MAINTENANCE	23847.00	BY MEMBERSHIP FEES	196993.00
TO PRINTING & STATIONERY	54237.00	BY OTHER INCOME	
TO OFFICE MAINTENANCE	15000.00		
TO TRAVEL & CONVEYANCE	49366.00		
TO BOOKS & PERIODICALS	4870.00		
TO TELEPHONE & POSTAGE	30430.00		
TO VEHICLE MAINTENANCE	153968.00		
TO SALARY & WAGES	918000.00		
TO ELECTRICITY, WATER CHARGES, ETC	87048.00		
TO BANK CHARGES	19536.32		
TO RATE & TAXES	41388.00		
TO STAFF WELFARE EXPENSES	88781.00		
TO STAFF INSURANCE EXPENSES	58620.00		
TO OFFICE EXPENSES	24747.00		
TO AGBM EXPENSES	23280.00		
TO GARDEN & PET MAINTENANCE	12310.00		
TO FUNCTION & CELEBRATION	41767.00		
TO TRAINING & SEMINAR	4270.00		
TO FIRST AID EXPENSES	2634.00		
TO WEBSITE EXPENSES	49016.00		
TO DEPRECIATION	386786.00		
TO EXCESS OF INCOME OVER EXPENDITURE	2537612.68		
	<u>14360073.00</u>		<u>14360073.00</u>

AS PER OUR REPORT OF EVEN DATE

FOR PARIHAR AND SONPAR
CHARTERED ACCOUNTANTS
FIRM REG. NO. 002963c


JUZER HUSSAIN
PARTNER
MEMBERSHIP NO. 413110
UDIN - 24413110BKBKBNAG4881
PLACE : BHOPAL
DATED : 10th JUNE, 2024



FOR M.P. SAMAJ SEVA SANSTHA BHOPAL


SECRETARY CUM TREASURER



MEMBERS OF THE GOVERNING BOARD



Most. Rev. Bp. Sebastian
Vadakel MST



Most Rev. Bp. Gerald
Almeida Chairman



Fr. Shinto Abraham-Executive
Director
MPSSS, Bhopal



Fr. Lawrence D'Souza
Director-GCSS, Gwalior



Fr. Ajo George-Director,
Samaritan, Satna



Fr. Premanand-Director
JDSSS, Jabalpur



Mr. Saju MK - Zonal
Manager Caritas India



Fr. Martin-Director
IDSSS, Indore



Sr. Shashi Lakra-Women
Representative



Sr. Pavana CJ-Women
Representative



Mrs. Sheeba Joseph
Women Representative

Our Funding Partners



MADHYA PRADESH REGIONAL PARTNERS



**Fr. Sunil George,
Director
Kripa, Ujjain**



**Fr. Thomas Philip,
Director Manav Vikas
Sagar**



**Fr. Jayan Alex,
Director
KDSS, Khandwa**



**Fr. Ajo George, Director
Samaritan, Satna**



**Fr. Peter Katara-Director
Pragati-Jhabua**



**Fr. Lawrence D'Souza
Director, GCSS,
Gwalior**



**Mr. Shaji Chacko, Director
ANWC, Bhopal**



**Fr. Premanand, Director
JDSSS, Jabalpur**



**Fr. Martin, Director
IDSSS, Indore**

BIG THANKS



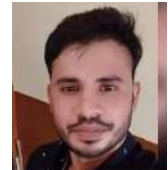
**Mr. Shaji Chacko,
Director
ANWC, Bhopal**



**Fr. Peter Katara-Director
Pragati-Jhabua**



**Fr. Michael, Director
ANWC, Bhopal**



**Fr. Aliyas Ninama,
Director
Pragati, Jhabua**

WARM WELCOME

...You did it to me ...



MADHYA PRADESH SAMAJ SEVA SANSTHA

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